

# Annual Report 2007/08



# Dear Friends,

Looking back on this past year, we remain thankful and proud of the strong commitment of our staff, volunteers, board, community partners, and supporters. Thanks to this commitment, BACR continued expanding service delivery in Bay Area neighborhoods to children, youth, families, and other individuals who look to BACR for help each year. Most of these neighborhoods have been beset in poverty and historically underserved.

Today, BACR operates 22 service programs in seven Bay Area counties, including at more than 100 school- and other community-based sites. This past year, we delivered more than 560,000 hours of direct service, benefiting 31,528 youth and adults through intensive services and an additional 202,967 through events, outreach, and presentations.

This Annual Report highlights a few of the many accomplishments resulting from the collective effort of BACR and our community partners.

We aim to continue our long-standing commitment to promoting the healthy development of individuals, families, and communities. Thanks again to all who have helped us to make a positive difference.



Martin Weinstein  
Executive Director



Lissa Franklin  
Board President

# Programs

## Alcohol & Drug, Tobacco, and Mental Health

### **Alcohol/Drug**

Criminal Justice Positive Changes  
Drinking Driver Project (Marin & Napa)  
AIDS Perinatal and YSAP  
Marin City Recovery Center  
Phoenix Academy  
Family Connections

### **Tobacco**

Tobacco Education & Adult Cessation  
Services/Tobacco Free Youth

### **Mental Health**

Gateway  
New Perspectives-Marin

## Youth Development

CHALK  
Willard Youth Support Program  
Marin Youth Center

## After School

Marin/San Francisco After School Programs  
Oakland After School Programs  
New Perspectives-East Palo Alto

## National Service

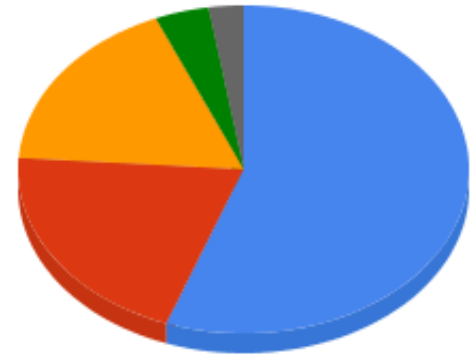
BAYAC & OCASA AmeriCorps  
VISTA  
Public Allies

## Community Health

Let's Be Healthy  
West County First Five Center  
Sunset Russian Tobacco Education  
RIDE Project

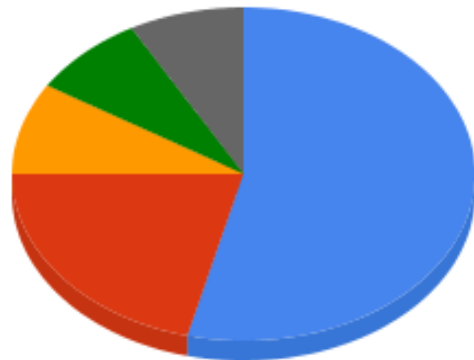
## Number Served

National Service	17,569
After School	6,497
ATOD-MH Services	5,589
Community Health	1,230
Youth Development	643



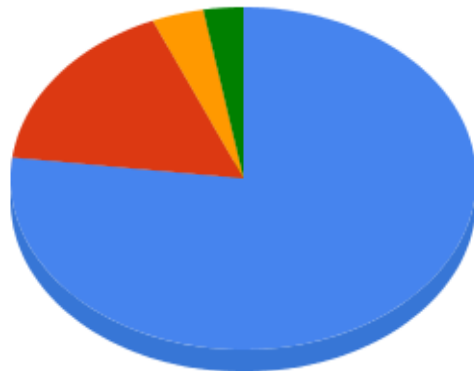
## Staff Hours

ATOD-MH Services	48,560
After School	19,088
National Service	8,092
Youth Development	7,247
Community Health	6,837



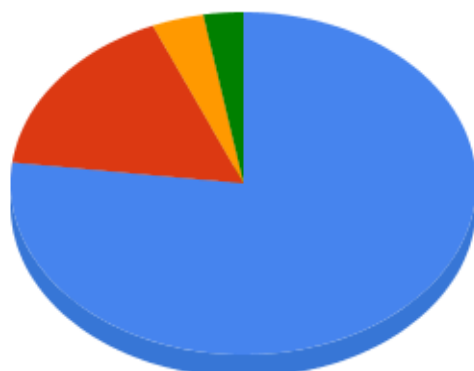
## Volunteers

National Service	4,684
Youth Development	1,028
After School	229
ATOD-MH Services	141
Community Health	77



## Volunteer Hours

National Service	346,677
Youth Development	68,017
After School	33,085
ATOD-MH Services	19,205
Community Health	1,758



# 2008 Highlights

**DELIVERING SAFE, ENRICHING AFTER-SCHOOL SERVICES**—As a leading provider of after-school programs in the Bay Area, BACR delivers academic support and enrichment programs to more than 6,000 children who previously have had very limited or no access to youth development activities in the afternoon. Service sites are located in Oakland, San Francisco, East Palo Alto, and Marin. These programs continue to receive high ratings from students and parents alike. Last year's evaluation in Oakland, for instance, showed the following results at BACR-led comprehensive programs at K-5 schools:

- 73-77% of the students said that the after-school program helped them to do their math, arithmetic, reading and homework better;
- 90-95% of the parents rated the program as good or great.

**CHALK'S YOUTH DEVELOPMENT PROGRAM RECEIVES HIGH MARKS**—BACR's CHALK program in San Francisco is the only youth-run, peer-to-peer program in the City that targets at-risk youth and successfully places them on the front lines as service providers to other youth. This past year, CHALK employed 48 youth. All youth employees received 100 or more hours of paid job and life skills training.

- 88% of youth surveyed gave CHALK a high score in “ensuring youth develop competencies important to becoming a productive member of the workforce and achieving economic self-sufficiency are part of the program.”
- 100% gave CHALK a top score in “helping youth develop a sense of purpose, such as belief in their own ability and desire to contribute to something greater than themselves.”

**IMPROVING LIVES THROUGH ALCOHOL AND DRUG, TOBACCO AND MENTAL HEALTH PROGRAMS** —BACR staff provided counseling, crisis intervention, and alcohol/drug prevention services to more than 4,000 children, youth, adults, and family members at schools and community-based sites.

- 67% of counseling clients with an alcohol or drug treatment goal made positive change.
- 88% of counseling clients showed improvement in social functioning.
- 62% of participants in smoking cessation workshops reported afterwards that they were more likely to attempt to quit tobacco use.

**BACR'S NATIONAL SERVICE PROGRAMS**—As the largest AmeriCorps program funded by the State of California, BACR recruited and placed more than 200 AmeriCorps and VISTA members at over 30 collaborative, community-based organizations. While AmeriCorps and VISTA members gained valuable skills and experience (as well as stipends to help with college), they in turn delivered direct services to more than 17,000 youth through activities such as tutoring, safe and structured after school activities, and health education. VISTA members helped community-based agencies to build and sustain capacity.

**COMMUNITY HEALTH: BACR'S WEST CONTRA COSTA FIRST FIVE CENTER**—The West Contra Costa First Five Center, managed by BACR, offered free programs that helped 700 parents/caregivers last year to nurture and support their children so they grow up healthy, happy, and learning. Programs focused on parent education, early learning opportunities, family literacy, and tobacco education.

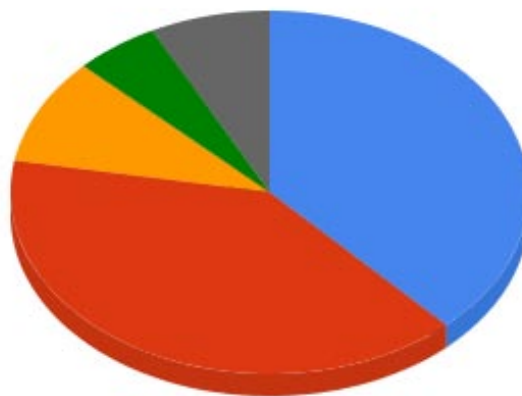
- 89% of the participants reported that the program helped them improve their parenting skills.
- 90% reported that the program helped them understand their child.
- 87% reported that the program helped them reach their goals for their family and themselves.

# Statement of Operating Revenue & Expenses

July 1, 2007 to June 30, 2008

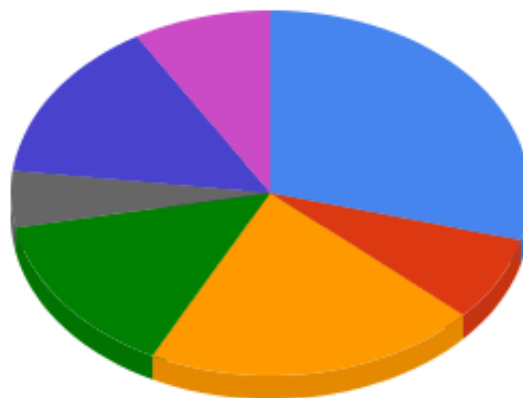
## Revenue and Support

Government Contracts	\$8,674,644	38%
School Contracts	\$9,055,351	40%
Corporation and Foundation Revenue	\$2,195,510	10%
Match Revenue	\$1,253,866	5%
Fee for Service	\$1,549,475	7%
Individual Donations	\$80,365	<1%
Rental Income	\$24,779	<1%
Miscellaneous Income	\$68,082	<1%
<b>Total Revenue</b>	<b>\$22,902,072</b>	<b>100%</b>



## Expenses

Alcohol & Drug, Tobacco, and Mental Health	\$6,637,719	29%
Youth Development	\$1,702,749	8%
After School	\$4,758,577	21%
National Service	\$3,325,453	15%
Community Health	\$1,182,961	5%
Fiscal Sponsorship	\$3,271,859	14%
Administrative Support Services	\$1,771,710	8%
<b>Total Expenses</b>	<b>\$22,651,028</b>	<b>100%</b>



**Net Surplus**                      **\$251,044**

# A Heartfelt Thank You To All of Our Supporters!

**Foundation, Public, School and Corporate Support  
(Includes Grants from July 1, 2007 through December 31, 2008)**

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## Agency Support

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The David and Lucille Packard Foundation

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## After School

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### **New Perspectives East Palo Alto**

Job Train

The David and Lucille Packard Foundation

San Mateo County Alcohol and Other Drugs Services

Ravenswood City School District

The Altos Foundation

### **New Perspectives Marin and San Francisco**

County of Marin - Community Mental Health Services

County of Marin - Health and Human Services

Crescent Porter Hale Foundation

Cummins West, Inc.

Dixie School District

Edward R. Taylor Elementary

Fireman's Fund Foundation

Hillcrest Elementary

Lagunitas Elementary School District

Marin Community Foundation

Novato Unified School District

Ross Valley School District

San Francisco Unified School District

San Rafael City Elementary School District

San Rafael City High School District

Sausalito Marin City School District

Shoreline Unified School District

Tamalpais Union High School District

### **Oakland After School Programs**

East Bay Community Foundation

Foundation for California Community Colleges

Oakland Fund for Children and Youth

Oakland Unified School District

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## ATOD-MH services

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### **Criminal Justice Program**

Marin County Probation Department

Marin County Sherriff Department

### **Gateway**

Berkeley Unified School District

City of Berkeley Housing Department

Contra Costa County Health Services - Alcohol and  
Other Drug Services

Making Waves Academy

San Pablo Community Foundation

West Contra Costa Unified School District

Contra Costa Health Services - Mental Health Division

Fullerton Family Foundation

Dean and Margaret Leshner Foundation

Bernard E. and Alba Witkin Charitable Trust

### **Marin Alcohol and Drug Programs**

County of Marin - Alcohol, Drugs and Tobacco  
Programs

### **Marin Tobacco Cessation and Prevention**

County of Marin - Alcohol, Drugs and Tobacco  
Programs

### **Family Connections**

Marin County Probation Department

### **Phoenix Academy**

County of Marin - Alcohol, Drugs and Tobacco  
Programs

Marin County Office of Education

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## Community Health

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### **West Contra Costa County First 5 Center**

First 5 Contra Costa Children and Families Commission

### **Let's Be Healthy**

Alexander M. and June L. Maisin Foundation

Kaiser Permanente Public Affairs

Mount Zion Health Fund

Silicon Valley Community Foundation

The California Endowment

### **RIDE**

California Tobacco Control Program

Public Health Institute

The San Francisco Study Center

### **Sunset Tobacco Cessation**

California Tobacco Control Program

San Francisco Department of Public Health - Tobacco

Free Project

The San Francisco Study Center

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## National Service

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### **BAYAC and OCASA**

Berkeley Unified School District

California Volunteers

Contra Costa County Office of Education

East Bay Community Foundation

### **Public Allies**

Public Allies, Inc.

### **VISTA**

Corporation for National and Community Service

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## Youth Development

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### **CHALK**

City and County of San Francisco - Department of  
Children, Youth and Their Families

The Kimball Foundation

Salesforce.com Foundation

Evelyn and Walter Haas, Jr. Fund

### **Marin Youth Center**

The Edith and Herbert Lehman Foundation, Inc.

Marin Community Foundation

Marin County Department of Public Health - Nutrition

Wellness Program

The Milagro Foundation

Museum of Science

### **Willard Youth Support Program**

Lowell Berry Foundation

East Bay Community Foundation

In Dulci Jubilo, Inc.

The Thomas J. Long Foundation

RGK Foundation

Bank of America Matching Gifts Program

Berkeley Schools Excellence Program

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## Donors

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Wendy Alvarez

Lawrence Brown

171-181 Carlos Drive, LLC

Lise Dahms

George and Lois Davison

Robert & Patricia Davisson

Adrian Dollard

Joseph W. Donner III

eScrip

Lissa Franklin & John Ormsby

Community Health Charities of  
California

Christina Hickey

Conn and Christina Hickey

Hilltop Group Charitable

Foundation

Autodesk, Inc.

Local Independent Charities

Harry D. & Mardie Johnson

Michele Kyrouz

Cheryl Lee

Lehman Brothers

The Madeline and Isaac Stein Family

Fund

Donald Maffly

Deidre Massarweh

Nancy McEvers Anderson & Rev.

Dtr. John S. Anderson

David Mourning

Rob Ness

Bank of America

Dalisay Ronquillo

Ellen Schwab

Skyline Commercial Interiors

California Statewide Certified

Development Corporation

Loan Tran

Paul Valerio

Charles R. Wilson

UC Berkeley Associated Students

Willard PTA

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# Thank You Americorp Members!

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Adriana Acosta	Ana Flores	Shaddai Martinez	Cristina Sosa
Daniella Acosta	Chandra Flores	Luciana Massaro	Amanda Stahl
Cindy Aguilar	Otis Ford	Mark Mayer	Tequela Starks
Mahogany Alberti	Darleen Foreman	Sonnetta McCormack	Maria Stein
Saray Alfaro	Matthew Fox-Humphreys	Krystal McCrary	Aileen Suzara
Elizabeth Amrhein	Vanessa Garcia	George Merritt, III	Rebecca Terhar
Kybrieca Anderson	Elizabeth Giancola	Deante Metts	Antoinette Terrell
Ashley Ashford	Joanna Giddens	Alexandra Miley	Mykale Terrell
Renata Austin	Nikia Gonzales	Ariana Milman	Minh Thach
Daysi Barahona	Matthew Gordon	Angela Moody	Sandy Thana
Joy Barrow	Christian Hackbarth	Fredd Moody	Maurice Thomas
Joetta Bennett	Morgan Hall	Brandon Moore	Maximilian Thomas, Jr.
Ariel Bensimhon	Martaina Hardaway	Antonio Morgan	Justin Thompson
Naomi Beyeler	Carla Hardiman	Terri Moseby	Normita Toliao
Rebecca Bloomfield	Heather Hart	Megan Moss	Alexandria Tom
Mingon Bonds	Evan Henrich	Maria Motonaga	Veronica Vasquez
Jonathan Boyajian	L'Nesheu Henry	Ryan Muehe	Christina Virgo
Diana Brown	Ana Hernandez	Teresa Nauer	Christina Ward
Tatiana Brown	Zoe Hitchner	Antoinette Navarro	Davillion Ward
Shquane Burdette	Lisa Howard	Braylen Nivera	Thornton White, Jr.
Elizabeth Caballero	Kandy Ifopo	Kaytlyn O'Connor	Margaret Whitley
Carolyn Caldwell	Brian Inthachak	Ebony Odunikan	Nachelle Williams
Christina Caldwell	Keith Irving	Nicholas Orta	Courtney Willing
Jazzman Calhoun	Jessica Jackson	Adriana Ortiz	Lydell Willis
Jadeada Callis	LeNesha Jefferson	Robvina Parker	Jennifer Worley
Valisha Campbell	Natalie Jefferson	Erik Peerand	Jonathan Wright
David Cao	Quabilah Johnson	Marianne Perez	Gau Nou Yang
Tanzania Cole	Andrew Kalaveras	Natividad Perez	Mabel Ye
Mayra Contreras	Rama Kased	Andria Prayer	
John Cooper, Jr.	Kelvin Kelsey	Sarah Purdy	
Sabrina Chambers	Sonya Kharas	Janelle Quinonez	
Mia Chaney	Na Kim	Molly Raynor	
Hsin-Chieh Chen	So-Youn Kim	Kianna Reed	
Timothy Christian	Javonne Knight	Crystal Robinson	
Stacy Daniels	Tonika Lane	Diego Rodriguez	
Robert Darrith	Henry Langi	Ivy Therese Rosas	
Mickiel Dey	Benjamin Lau	Kristina Rowland	
Sybreea Dorton	David Lee	Mary Ruffin	
Monique Douglas	Nicole Lennart	Joshua Santos	
Katherine Dybwad	Martha Leon-Rodriguez	Deborah Scott	
Jaynae Early	Liliana Lopez	E. Michael Schimek	
Franklin Escobar	Christopher Luckett	Elizabeth Schlosser	
Vera Fabian	Stephanie Ma	Hilda Schmelling	
Carol Ferguson	Talia Madrigale	Jerome Senegal	
Ana Fernandez	Kate Marland	Dayna Soares	
Peter Fischbeck	Amanda Martinez	Stephan Soesbie	

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# Thank You VISTA Americorp Members!

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Lyndsey Ballinger	Ines Gardilic	Carmelita Limas	Alexandra (Sasha) Tyshler
Cara Binder	Anthony Georgetti	Christina Marable	Tammy Wan
Sara Bolduc	Annabel Johnson	Cassie Quasebarth	Dana Weeks
Lacey Daniell	Colin Jones	Mary Soteros-McNamara	James Whelan
Jennifer Diaz	Christine Kehn	Parijat Tanna	

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# Thank You Counseling Interns!

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Carla Aragon	Nidza Clarke	Noah Kirshbaum	Melissa Schymberg Nixon
Candice Arrow	Carla Clements	Jennifer Newhoff	Elizabeth Shafer
Ankhesenamun Ball	Helga Fasching	Elizabeth Padilla	Cheli Shelmire
Lisa Ballard	Golnaz Fortune	Shaifali Prakash	Rebecca Tomsich
Jennifer Blum	Michael Franco	Taylor Roniger	Abigail Weissman
Alan Bond	Gabrielle Gotta	Courtney Rush	
Anne Brush	Tamara Green	Paul Saito	
Katharine Caldwell	Pamela Jacobson	Denae Sammons	

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# Thank You Volunteers!

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## **Sunset Tobacco Cessation**

Milena Bikasvili  
Boris Geshaman  
Zhana Geshaman  
Inna Gilchik  
Larisa Margulis  
Ludmila Nersesova  
Nina Ovdenko  
Sofia Reshko  
Alla Sandalovskaya

Dejanae Brown  
Ibehes Carmichael  
Yasmin Carmichael  
Quincy Cotton  
Andrea Davis  
Jose Duenas  
Jennifer Early  
Jermaine Eti  
Jessica Flowers  
Tyrone Ford  
Joe Frost  
Perla Galvan  
Henok Gidley  
Kris Gonzalez  
Danon Green  
Rachel Green  
Derricka Grundy  
Donny Hayes  
Ubelih Hayes  
Steven Hernandez  
David Hillard  
Mr. Humphrey  
Tyrone Hunter  
Ryan Hurtz  
Chris Jackson  
Hazel Jay  
Refa L.  
Adam Lamoreaux  
Carla Lee

Portia Lee-Fletcher  
Trevino Leon  
Jamie Logan  
Ralph Long  
Claudia Martinez  
Jessica Martinez  
Jose Martinez  
Omar Mateo  
Marjurith Mejia  
Susie Mejia-Hernandez  
Eliezen Mendoza  
Miguel Mendoza  
Caprice Moncrease  
Wendy Nava  
Steve Naylor  
Franco Nguon  
Garet O'keefe  
Ada Pinkson  
Dominique Plumber  
Celeste Polanco  
Marlen Preciado  
Genecis Ramos  
Mari Raya  
Victor Rios  
Francisco Rivas  
Amy Saechao  
Nancy Saechin  
Jessica Sanchez  
Shanequia Shannon

Cody Slader  
Rotha So  
Tova Sularz  
Sione Tatouata  
Mavis Taufahema  
Moses Tavita  
Michael Taylor  
Ras Terms  
Dan Turner  
Ignacio Vargas  
Juan Vasquez  
Berenice Vega  
Jason Vixen  
Ms. Wiggins  
Marcus Wright  
Martha Zamora

## **Oakland After School Program**

Damie  
Jude  
Khufu  
Kimberley  
Poze  
Rodolfo  
Kenneth Adams  
Vanella Alexander  
Zoey Alexander  
Muhammad Ali  
Carey Appeldorn  
Dylan Baker  
Natara Beck  
Loretta Bloomfield  
Mathew Bridges

## **Bahia Vista SNAP!**

Michael Abbott  
Sarah Adler  
Henry Bogardus  
Rosalie Broderson  
Teresa Dinter  
Bobby Dorward  
Victoria Elias  
Carly Finkel  
Julia Gomes  
Alexandra Hood  
Ally Lawton

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# Thank You Volunteers!

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## **Bahia Vista SNAP!**

Zoe Monty-Montalvo  
Ashlen Olmsted  
Clare Park  
Nina Passero  
Kaushik Patange  
Mitsi Patino  
Emily Perman  
Ben Suliteanu  
Anna Van Winkle  
Kenny Wirth

## **Let's Be Healthy**

Dayter Aron  
Ilya Blagodarskiy  
Gennadiy Dnitriev  
Vladislav Fridman  
Iraida Goldsteyn  
Nina Gorbenko  
Tamila Gorman  
Lenid Grzchonko  
Azza Karlik  
Larissa Margolis  
Nikolay Mgebrov  
Ludmila Nrsesova  
Lusya Portnova  
Ilya Radom  
Ella Rozman  
Tsyliya Schmaltz

Yekaterina Schulepova  
Alla Sndalovskaya  
Zhanna Zhivetina  
Larissa Zub

## **Willard Youth Support Program**

Rhonda Adato  
Vanessa Angel  
Erika Antonsen  
Nicole Appenzeller  
Lukas Bonick  
Anisa Bora  
Joseph Borgese  
Mary Breffle  
Larry Brown  
Radhika Chandrasekhar  
Diana Chang  
Tiffany Chin  
Swati Choudhary  
Albert Chun  
Chris Chung  
Angelina Clay  
Donnie Clay  
Karla DeLeon  
Mohammad Ehasanian  
Angelica Fabular  
Ranna Farzan  
Lauren Fish

Christina Flores  
Abirham Gande  
Danielle Gersh  
Johnathan Gu  
Gabriella Guthner  
Atticus Halpern  
Judge Hensley  
Gloria Hernandez  
Becky Hobbs  
Lindsey Hong  
Meghan Hunt  
Anjali Joy  
Winnie Kao  
Amritpal Kaur  
Jasleen Kaur  
Chris Ko  
Allison Kwong  
Joanna Lam  
Scott Lawler  
Lloyd Lee  
Nicole Lee  
Joshua Linville  
Carmen Mandac  
James Manley  
Tenia Morrisette  
Sandra Navarro  
John Nguyen  
Bryant Oberg  
Rachel Paik

Dana Pan  
Yuri Pantoja  
Susan Park  
Tanisha Patel  
Christy Pratt  
Jennifer Quan  
Josue Quintanilla  
Katie Reyes  
Mark Rizkallah  
Jamie Roberts  
Gurjeet Sanghera  
Isaac Seong  
Mansi Shah  
Jonathan Sheets  
Anpreet Singh  
Sonya Sragovicz  
Jane Sun  
Priya Tanna  
Cameron Toler  
Tom Tran  
Tammy Ung  
Geetanjali Vajapey  
Dan Vanatta  
Tara Visawanathan  
Rachael Wakefield  
Christina Wang  
Nancy Winfield  
Joni Yamashiro  
Christina Yu