



BAY AREA COMMUNITY RESOURCES

individuals. families. communities.



ANNUAL
REPORT
2022



DEAR FRIENDS,

As we reflect on BACR's recent accomplishments and significant developments, we are proud of the values and best practices that have guided our agency's direction for more than four decades.

VALUES: We persevere, are dependable, and act with integrity.

BEST PRACTICES: All BACR services are based on proven models and methods (recognized as "Best Practices") in building partnerships, healthy relationships, and alliances to meet community needs. Our programs are goal-oriented and achieve tangible and improved outcomes for clients and communities we serve. In 2021-2022, these values and best practices were particularly critical to our positive culture as the COVID pandemic persisted. BACR programs served 52,060 children, youth, families, and other individuals. Our staff of over 1,300 dedicated professionals (600 full-time equivalents) delivered 1,085,037 hours of service, and our AmeriCorps Members and 2,000+ other volunteers delivered another 512,454 hours of direct services. Among a few agency snapshots, we are particularly proud of,

- Our Expanded Learning programs served 16,357 students at more than 100 schools in 10 school districts;
- Our Behavioral and Mental Health programs provided services for 5,639 people at more than 70 schools and community sites;
- Our Healthy Communities programs served 5,136 people at more than 30 family centers, First 5 centers, student health centers, and community schools/Beacon Centers;
- In our National Service industry, our 458 AmeriCorps Members served 12,928 people at more than 100 youth-serving agencies; and
- Our Workforce and Reentry programs provided a range of economic self-sufficiency services to 12,000 people.

Illustrated in BACR's 2021-22 Annual Report are further snapshots of BACR's core programs, key highlights and developments, financial capacity, and major partners and supporters.

On behalf of the BACR staff and the people we serve, we extend our heartfelt thanks to all our supporters. BACR's level of responsiveness would be impossible without the firm support of our funders and our school and community partners. Our special thanks go to all of those who work with us to build thriving communities.

A handwritten signature in blue ink that reads "Martin Weinstein".

CHIEF EXECUTIVE OFFICER

A handwritten signature in blue ink that reads "Lissa Franklin".

PRESIDENT OF THE BOARD



Bay Area Community Resources

Chief Executive Officer

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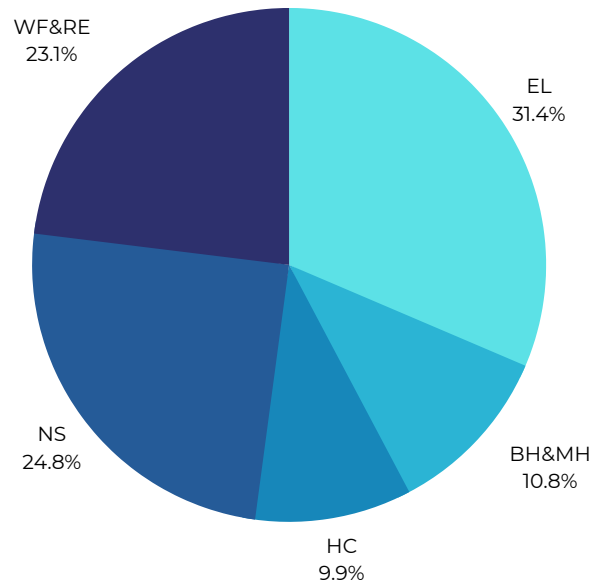
Sinclair Wu

PROVIDE direct services to promote healthy development;
ENCOURAGE volunteers to provide service to their community; and
BUILD AND STRENGTHEN all of the communities we serve, so that
community members and institutions can **EFFECT CHANGE**.

NUMBER SERVED AND STAFFING INFORMATION

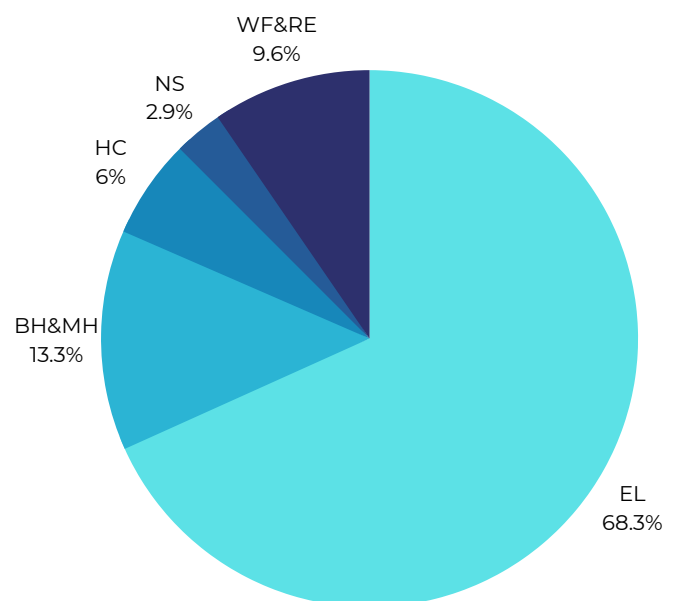
Number Served 52,060

EXPANDED LEARNING	16,357
BEHAVIORAL HEALTH AND MENTAL HEALTH	5,639
HEALTHY COMMUNITIES	5,136
NATIONAL SERVICE	12,928
WORKFORCE AND REENTRY	12,000



Staff Hours 1,085,037

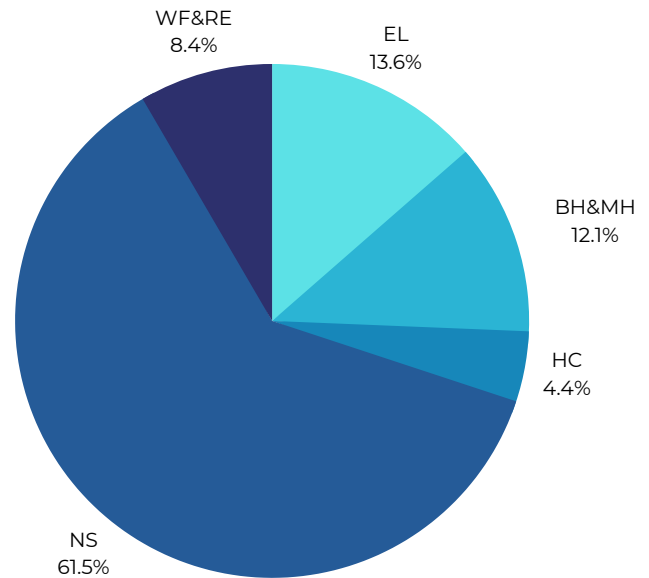
EXPANDED LEARNING	740,638
BEHAVIORAL HEALTH AND MENTAL HEALTH	144,018
HEALTHY COMMUNITIES	64,845
NATIONAL SERVICE	31,731
WORKFORCE AND REENTRY	103,805



NUMBER SERVED AND STAFFING INFORMATION

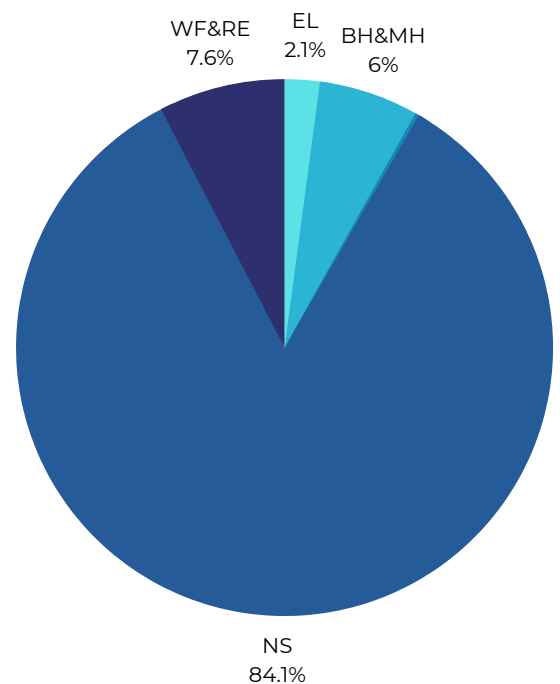
Volunteers 2,285

EXPANDED LEARNING	310
BEHAVIORAL HEALTH AND MENTAL HEALTH	276
HEALTHY COMMUNITIES	101
NATIONAL SERVICE	1,406
WORKFORCE AND REENTRY	192



Volunteer Hours 512,454

EXPANDED LEARNING	10,827
BEHAVIORAL HEALTH AND MENTAL HEALTH	30,722
HEALTHY COMMUNITIES	1,155
NATIONAL SERVICE	430,750
WORKFORCE AND REENTRY	39,000



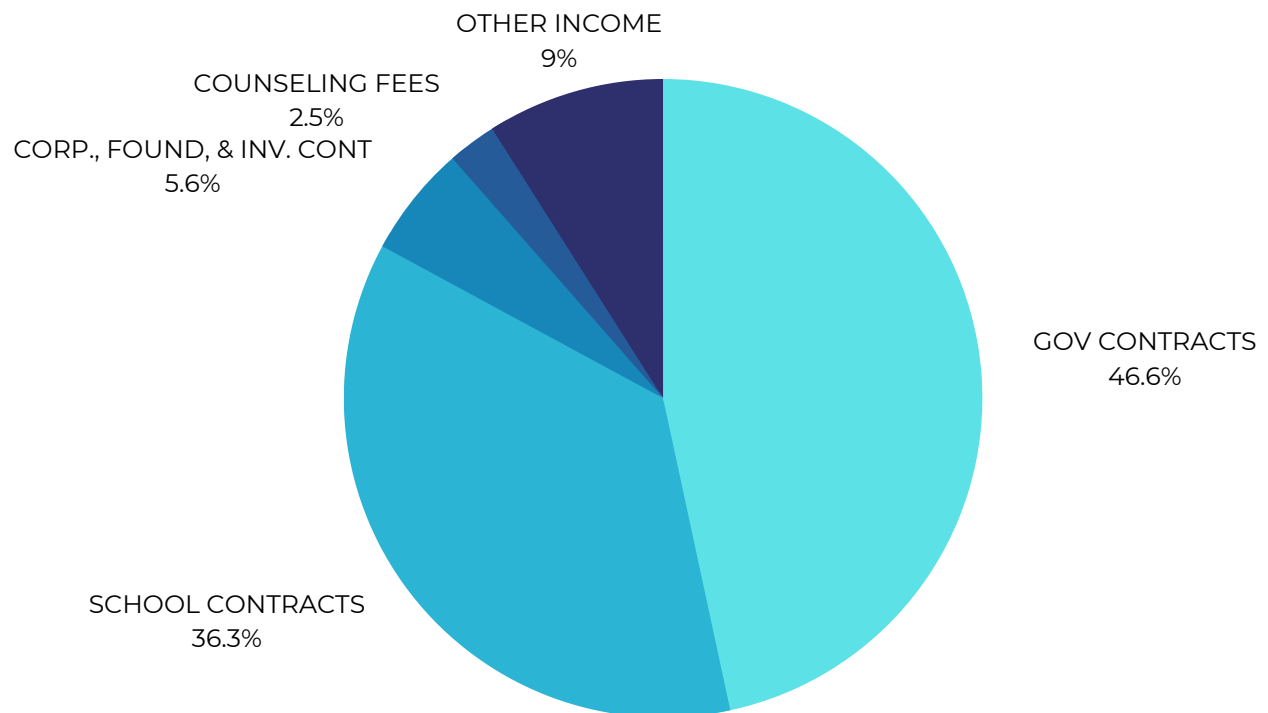
STATEMENT OF OPERATING REVENUE AND SUPPORT

JULY 1, 2021-JUNE 30, 2022

GOVERNMENT CONTRACTS	\$32,291,732
SCHOOL CONTRACTS	\$25,123,148
CORPORATE, FOUNDATION, AND INDIVIDUAL CONTRIBUTIONS	\$3,900,861
COUNSELING FEES	\$1,712,894
OTHER INCOME	\$6,230,843

Total Revenue and Support

\$69,258,843



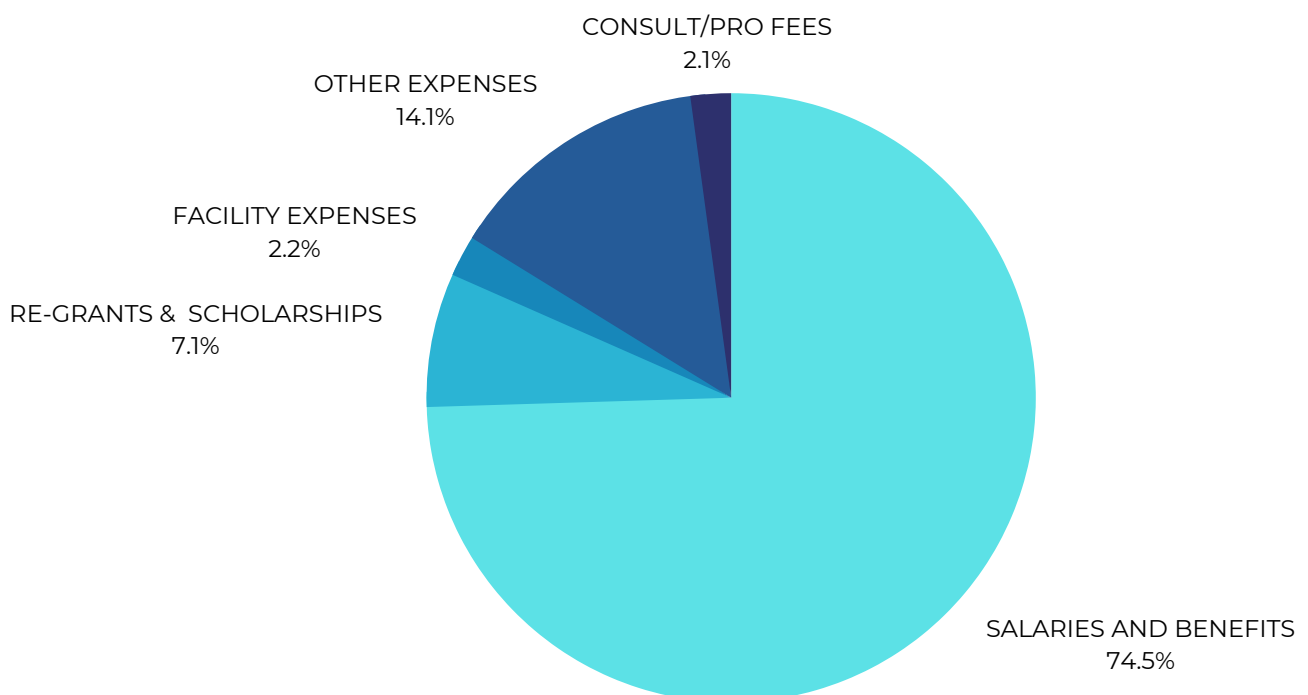
STATEMENT OF OPERATING EXPENSES

JULY 1,2021 - JUNE 30,2022

SALARIES AND BENEFITS	\$47,830,592
RE-GRANTS/SCHOLARSHIPS	\$4,558,831
CONSULTANT AND PROFESSIONAL FEES	\$1,378,831
FACILITY EXPENSES	\$1,399,099
OTHER OPERATING EXPENSES	\$9,025,119

Total Expenses

\$64,191,691



PROGRAMS

BACR delivers direct services in each of the following program areas:

EXPANDED LEARNING

PROGRAMS

- A Home Away from Homelessness – San Francisco
- Alameda Unified School District
- Antioch Unified School District
- Berkeley Unified School District
- East Bay Charter Schools
- Mt. Diablo Unified School District
- Novato Unified School District
- Oakland Unified School District
- Pittsburg District
- San Francisco Unified School District (including Sunset Beacon Center)
- San Rafael City Schools
- West Contra Costa Unified School District

NUMBER OF SITES

- 2
- 1
- 9
- 1
- 6
- 17
- 1
- 26
- 11
- 15
- 6
- 13



PROGRAMS

BEHAVIORAL HEALTH and MENTAL HEALTH

Alcohol, Marijuana, and Prescription Drugs (AMPD)
Coalition – Contra Costa County

Asian-Pacific Islander Coalition for Health against
Tobacco (API-CHAT)

Clinical Internship and Training Program –
East Bay and Marin County

Criminal Justice In Custody Treatment and Diversion
Program – Marin County

East Bay School-Based Counseling (35 sites):

- Acalanes Unified School District
- Berkeley Unified School District
- John Swett Unified School District
- West Contra Costa Unified School District

Engaging Communities in Advocacy (ECAP):

- Advancing Momentum in San Joaquin and Solano counties
- Alcohol, Marijuana and Prescription Drug Coalition (AMPD)
- Asian Pacific-Islander Coalition for Health Against Tobacco (API CHAT)
- Contra Costa County MEDS Coalition
- Discovering the Reality of Our Community (DROC) Contra Costa County
- Healthy Options at Point of Sale (HOPS) – Berkeley
- Monument Youth Drug and Alcohol and Drug Coalition (MYDAC)
- Richmond-Berkeley-Oakland Healthy Checkout Policy
- Students Mobilizing Others Out of Tobacco Habits (SMOOTH)
- Urban Nutrition Initiative (UNI) – Contra Costa County
- Urban Sprouts—Healthy Food Environment
- West County Alcohol Prevention
- Youth Advocacy Tobacco Prevention Program (YTAPP)
- Youth Policy Leaders (Health Rights Campaign (HRC)– San Francisco

Family Connections Adolescent Program—Marin County
Jeannette Prandi Children's Center (JPCC)

In-Custody Treatment and Diversion Program—Marin
County

Marin Counseling Collaborative

Marin County DUI Program

Marin County Child Abuse Treatment Program

North Bay School-Based Counseling and Substance
Abuse Services (23 sites)

- Miller Creek Elementary School District
- Nicasio Elementary School District
- Novato Unified School District
- Ross Valley School District
- San Rafael City Schools
- Sausalito Marin City School District
- Tamalpais Union High School District

Positive Changes Women's Treatment Program—Marin
County

Project RIDE

Tobacco Education & Adult Cessation Services – Marin
County



San Francisco's Pacific Islander community
welcomed the new Pacific Islander Community
Hub in San Francisco Bayview neighborhood.

PROGRAMS

HEALTHY COMMUNITIES

PROGRAMS

- North Bay Family Centers (4)
- San Francisco Beacon Centers (4)
- Vallejo First 5 Center
- West County First 5 Center – Contra Costa County
- West County Healthy Communities (includes 4 school-based health centers and 8 Community Schools/Beacon Centers)



Vallejo First 5 Center

NATIONAL SERVICE

PROGRAMS

- BAYAC AmeriCorps
- California Climate Action Corps (CCAC)
- California Emergency Response Corps (CERC)
- Climate Corps AmeriCorps



BAYAC AmeriCorps

PROGRAMS

WORKFORCE AND REENTRY

PROGRAMS

Communities in Harmony Advocating for Learning and Kids (CHALK) – San Francisco

Contra Costa ReSET

Oakland Workforce & Reentry Program

San Francisco Workforce & Reentry Program



CHALK - Power Youth Movement Event

FISCAL INTERMEDIARY AND TECHNICAL ASSISTANCE SERVICES

In addition to the above direct services, BACR provides indirect fiscal intermediary services and technical assistance. Our purpose is to provide financial service, human resources, and other management support to school districts and other large organizations. Also, we serve as fiscal sponsor for community-based groups so they can develop and add value to the community. Fiscal sponsorship activities are tailor-made to fit the needs of each sponsored program.

College Dream Team

Koshland Fellows

Latino Council

James Morehouse Project

Napa Valley COAD (Community Organizations Active in Disasters)

Opening the World

Portola Neighborhood Association

Sacramento Street Merchants Association

San Rafael Heritage

Sanzuma Foundation

The Music School

PROGRAM HIGHLIGHTS

EXPANDED LEARNING

In BACR's Expanded Learning industry, we provided programs for more than 16,000 students at over 100 elementary, middle, high, and charter schools in 10 school districts. All programs provided service during the Omicron surge in 2021. More than 90% of students surveyed reported feeling safe in the program, had an after-school staff who cared about them and whom they could trust, and participated in at least one meaningful enrichment activity per week that supported the development of their academic skills. More than 85% of parents or caregivers reported overall satisfaction with the program based on what their students reported at home.

Our program in Antioch schools had a stellar partnership with the Lawrence Hall of Science, Berkeley, which gave youth the opportunity to display their STEM projects at the Hall and the opportunity for Antioch students to participate in an exploratory field trip.

Overall, BACR has strengthened the reading comprehension levels in all of the school districts we work with, utilizing Reading with Relevance and BookNook. We will continue to use the research-based curriculum to aid in closing the achievement gap and increasing youth comprehension and literacy skills.

Over 90% of the Marin Expanded Learning staff attended restorative practices training, and all school sites started running community circles every week using restorative practice

A BACR student from San Francisco was on the winning team at the 2022 NBA Math Hoops (a STEM-related board game) National Championship in Philadelphia.



PROGRAM HIGHLIGHTS

BEHAVIORAL AND MENTAL HEALTH

In BACR's Behavioral and Mental Health industry, we expanded our services to the Berkeley community where we have been a lead provider of mental health services to low-income youth and families for 40 years. Through individual and group therapy, family counseling, and support and participation in the schools' CARE teams, we are able to positively impact the socio-emotional lives of many individuals, families, and school communities.

Overall in the East Bay, our school-based mental health programs served at least 1,670 individuals, with many other one-time-only crises and other interventions. 93% of clients demonstrated movement along the Stages of Change spectrum (goal was 75%); 97% of caregivers reported that the services helped their child progress in their treatment goals (goal was 80%); 95% of school/community partners reported a positive, productive relationship with BACR (goal was 90%); and 100% of clinical interns (22) reported positive experiences from their time with BACR.

In Marin, our school-based mental health programs served 1,242 students in 23 schools throughout Marin County. Counselors responded to multiple school crises and emergency concerns at their sites and in the community. Similar to BACR East Bay program outcomes, clients in school-based youth programs showed positive movement in "avoids high-risk behaviors" measures on pre/post-tests; 90% of school/community partners reported a positive, productive relationship with BACR counselors at their sites; and 100% of clinical interns (14) reported positive experiences from their time with BACR.

HEALTHY COMMUNITIES

In our Healthy Communities industry, all of BACR's West Contra Costa County health center programs created or expanded student leadership groups at their schools. Almost all participating students reported that they gained leadership and communication skills, increased their connection to school, and improved their school work.

The West County First 5 Center served almost 1,000 individuals last year. 100% of families reported that the Center provided valuable support for their family; that they learned new ways to support their child's development; that staff members are welcoming and respectful of families; that staff members respect their identity (ethnicity, cultural traditions, religion, values, sexual orientation, special needs, etc.). Also, 96% reported that they had opportunities to build good relationships with other families through the First 5 Center; and 97% reported that staff valued their feedback and ideas about the First 5 Center.

The Vallejo First 5 Center (which opened two years ago) served 535 individuals last year. 100% of families who completed a parenting class series demonstrated increased knowledge and awareness of healthy behaviors and activities such as 1) increased awareness of healthy eating for kids; 2) increased ability to implement age-appropriate activities, and 3) increased ability to provide preschool and kindergarten readiness activities.

The Family Centers in Marin served more than 1,200 students and had over 850 hours of volunteers assisting with family engagement activities. At Davidson Newcomer Family Service Center, survey results from family members showed that 100% were satisfied with the services provided; that they received the help they were looking for; that their children are doing better at school; that they have a better ability to deal with situations when things don't go well; and that they can advocate for their family and students.

PROGRAM HIGHLIGHTS

NATIONAL SERVICE

In our National Service industry, California Volunteers and Governor Gavin Newsom have requested that Bay Area Community Resources play a lead role in expanding California Climate Action Corps (CCAC) in the coming year, specifically calling on BACR to expand our current Climate Action Corps membership from 130 members to 500. As the largest and one of the longest-standing AmeriCorps programs in California, BACR is poised to expand our leadership role in this bold initiative.

In 2021, BAYAC completed a 3-year evaluation study on the effectiveness of BAYAC AmeriCorps services, using a 2020 program group and a 2019 comparison group. Both groups showed statistically significant increases in assessment scores in three rounds of data collection for all three subscales—Academic Behavior, Peer Relations, and Self-Management—on the nationally standardized School Social Behavior Scale (SSBS). These findings document that BAYAC is yielding statistically significant improvements in youth development assets throughout the year.

WORKFORCE AND REENTRY

In our Workforce and Reentry industry, we provided case management, leadership building, job training, paid work experience, court advocacy, enrollment in secondary and post-secondary education, and engagement in career paths that can lead to economic self-sufficiency. In addition, we operated a four-site, \$6 million COVID-response and recovery project for the second year.

Surveys of participants who received one or more workforce/reentry services revealed the following: 100% reported an increase in skills required for employment; 90% said they learned skills to prevent violence; 100% said they were better decision-makers; 90% completed job readiness and life skills training; 80% completed their internships; and 90% remained violence-free and did not recidivate.

In our COVID-response and recovery project, we helped rehouse 40 households last year and are slated to rehouse 120 this year; we also helped more than 3,000 people apply for rent relief, which led to securing \$9.8 million in rent relief from the San Francisco and California rent relief programs for our clients (this money goes straight to the clients or their landlords).



A HEARTFELT THANK YOU TO ALL OF OUR SUPPORTERS

Funders, Partners, & AmeriCorps Placement Agencies

Foundations, Corporations, & Other Private Charitable Organizations

- Amgen Foundation
- California Association of DUI Programs
- Cannella & Bianco Charitable Fund
- Center for Science in the Public Interest (CSPI)
- Chamberlin Education Foundation
- Dome Construction
- William H. Donner Foundation, Inc.
- SC Johnson
- Kaiser Permanente East Bay
- Marin Community Foundation
- John Muir Health Community Health Fund
- Quest Foundation
- Charles & Helen Schwab Foundation
- Sierra Health Foundation
- Society for Community Work
- The San Francisco Foundation
- Bernard and Alba Witkin Charitable Trust
- Woodlawn Foundation

Government

- Alameda County Behavioral Health Services
Agency Alameda County Social Services Agency
- California Department of Public Health
- California Department of Social Services
- California Volunteers
- City and County of San Francisco – Department
of Children, Youth and Their Families
- City and County of San Francisco – Office of
Economic and Workforce Development
- City of Berkeley
- City of Oakland (AmeriCorps)
- City of Oakland – Oakland Fund for Children
and Youth

Government Continues...

- City of Richmond – Richmond Fund for
Children & Youth
- City of San Pablo
- Contra Costa County – Administrative Office
- Contra Costa County Employment and Human
Services
- Contra Costa County Health Services
- Contra Costa County Office of the Public
Defender
- Contra Costa County Probation Department
- County of Alameda
- County of Alameda Behavioral Healthcare
Services
- County of Marin
- County of Marin – Behavioral Health & Recovery
Service
- County of Marin – District Attorney's Office
- County of Marin – Health and Human Services
- County of Santa Clara, Office of LGBTQ Affairs
- County of Solano First 5 Children & Families
Commission
- First 5 Contra Costa Children and Families
Commission
- Governor's Office of Business and Economic
Development
- State of California- Employment Development
Department
- U.S. Department of the Interior – National Park
Service-Golden Gate Recreation Area
- U.S. Substance Abuse and Mental Health
Services Agency (SAMHSA)

A HEARTFELT THANK YOU TO ALL OF OUR SUPPORTERS

Funders, Partners, & AmeriCorps Placement Agencies

Schools

- Acalanes Union High School District
- Alameda City Unified School District
- American Indian Model Schools – After School
- Antioch Unified School District
- Berkeley Unified School District
- Marin County Office of Education
- Miller Creek School District
- Mt. Diablo Unified School District
- Nicasio School District
- Novato Unified School District
- Oakland Unified School District
- Pittsburg Unified School District
- Rocketship Public Schools
- Ross Valley School District
- San Francisco Unified School District
- San Rafael City Schools
- Summit Public Schools
- John Swett Unified School District
- Tamalpais Union High School District
- West Contra Costa Unified School District

Memoranda of Understanding (MOU)

- 18 Reasons
- 826 Valencia
- Be a Mentor
- California Volunteers
- City and County of San Francisco-Department of Children, Youth and Their Families
- Dr. King Elementary School—WCCUSD
- First Graduate
- Huckleberry Youth Programs
- Instituto Familiar de la Raza
- La Clinica de la Raza
- Lake Elementary
- Longfellow Middle School

Memoranda of Understanding (MOU) continued...

- New School San Francisco
- Oakland International High School
- Plan of Action for Challenging Times (PACT)
- RISE Scholars
- Summit Public Schools
- Sunset Elementary PTA
- Youth Art Exchange/The Tides Center
- Youth Empowerment Fund
- Youth Leadership Institute

Subcontractor & Consultant Agreements & In-Kind MOUs

- 18 Reasons
- AARP Experience Corps Marin
- All Square Golf Academy
- American Friends Service Committee
- American Nonsmokers' Rights Foundation
- America SCORES Bay Area
- Anne Anderson
- Aspire Youth Engagement Programs, Inc.
- Attitudinal Healing Connection, Art Esteem
- Bay Area Driving School
- Bay Area Music Project
- Bayview Association for Youth
- Joshua Becker
- Berkeley Chess School
- JoAnn Berridge
- Lindsay Boughey
- Boy Scouts of America
- Breathe California Golden Gate Public Health Partnership
- Wendy Calomiris
- Debra Carter-Kelly
- Center for Youth Development through Law

A HEARTFELT THANK YOU TO ALL OF OUR SUPPORTERS

Funders, Partners, & AmeriCorps Placement Agencies

Subcontractor & Consultant Agreements & In-Kind MOUs continued...

- Lilian Chan
- Chase Culinary Education
- College-Fit, LLC
- Megan Correa
- Silver Cruz
- Culinary Artistas
- Cycles of Change
- Destiny Arts
- Lisa Diaz
- Marija Eanes
- Expose Value
- Fernanda Dance and Fitness Studio
- First Presbyterian Church of San Rafael
- Five Keys Charter Schools and Programs
- Abigail Flores
- Fresh Lifelines for Youth
- Friends of SCRAP, Inc.
- Full Court Press Communication
- Get Empowered!
- Giants Community Fund
- Girl Scouts of Northern California
- Girls Incorporated of Alameda County
- Girls Leadership Institute
- Girls Leading Girls, Inc.
- Girls on the Run of the Bay Area
- Celeste Giunta
- Good Samaritan Family Resource Center
- John R. Haller
- Health Initiatives for Youth, Inc. (HIFY)
- Higher Ground Neighborhood Development Corp.
- Hip Hop for Change, Inc.
- Horizons Unlimited of San Francisco, Inc.
- Hunters Point Family
- Inner City Bliss
- William James Association
- JV, Inc., DBA JumpBunch of the East Bay
- Kidscontent DBA Tinker Tech
- Kids Cooking for Life
- Ken Laxamana
- Kyo Autism Therapy, LLC
- Learn2Code.Live
- LifeAlign, LLC.
- Valerie Luu
- True Ma
- Manos SF
- Marin Healthy Youth Partnerships
- Marin Shakespeare Company
- Media Alliance
- Mentoring in Medicine & Science (MIMS)
- Rainiero Miranda
- Mission Language & Vocational School
- Mission Neighborhood Centers, Inc.
- Mobile Makers Club
- Lynnea Molina
- Nagata Dance
- Laura Narcisse
- National Academy of Athletics
- Nexlore
- Niroga Institute
- Oakland Kids First
- Oakland Public Education Fund
- Pacific Coast Marlins Swim Club
- Paresh Martial Arts
- Performing Arts Workshop
- Susan Perlstein

A HEARTFELT THANK YOU TO ALL OF OUR SUPPORTERS

Funders, Partners, & AmeriCorps Placement Agencies

Subcontractor & Consultant Agreements & In-Kind MOUs continued...

- Erick Pineda
- Play-Well TEKnologies
- Practice Space
- Prescott Circus
- Rainbow Chefs
- REEL Oakland
- Rhythmic Mind
- Richmond District Neighborhood Center
- Root Division
- Ryan Rosenblatt
- Samoan Community Development Center Incorporated
- Scientific Adventures for Girls
- Latrice Simmons, LLC
- Michelle Small Haggard
- Smart Cooking
- Dorothee Stangle
- Stemful-SF
- Strategic Energy Innovations, Inc.
- Street Soccer USA
- The Energy Coalition
- The Healer's Helper
- The Regents of the University of California, Berkeley
- Tiny Techs Club
- Tree Frog Treks
- Trips for Kids
- Ultimate Impact
- United Way Fresno and Madera Counties
- Upward Roots
- Destiny Webster
- Sonnee Weedn
- Elvin Williams
- Xfit Training LLC
- YoPower!
- Young Audiences of Northern California (YANC)
- Young Community Developers
- Youth Action Project
- Youth Alive
- Youth Development Network
- Youth in Arts
- Youth Tennis Advantage
- Maria Zaragoza

Regrants

- 826 Valencia
- Bayview Association for Youth
- Boys & Girls Club of San Francisco
- Liberation House, Inc.
- Operation Genesis, Inc.
- Samoan Community Development Center Incorporated
- The San Francisco Study Center
- Young Community Developers
- Youth Art Exchange/Tides Center

***Disclaimer:** If we missed listing any of our supporters, please let us know. Send an email to David Wight, [dwight@bacr.org](mailto:dwright@bacr.org), and we will amend our list to include them as soon as possible.



Bay Area
Community Resources