



BAY AREA COMMUNITY RESOURCES



## Bay Area Community Resources

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## Dear Friends,

This past year was particularly challenging, with the additional burden of COVID-19 hitting our most vulnerable communities the hardest. To meet this challenge, BACR responded on multiple fronts to keep our regular programs running while adjusting to the constraints of the pandemic. Our community and other after school managers worked closely with school principals and their CARE teams to create small-group student learning hubs, a range of virtual learning classes, and teacher and family support to facilitate home-schooling survival. BACR staff also provided mental health and supportive counseling to youth and their families through phone and video platforms. And further, they linked families in need to community resources and emergency relief funds. The list goes on. Essentially, during this time, the organization has remained steadfast to our mission: promoting the healthy development of individuals, families, and communities.

Last year, BACR was supported by more than 1,300 professional staff, 228 AmeriCorps Members, dozens of mental health interns, and thousands of volunteers delivering direct services to more than 26,000 people in eight Bay Area counties. BACR also provided online resources and additional support to our staff and the communities we serve. During this time, we witnessed people's resilience, drawing from their strengths to overcome unusually challenging circumstances.

We are grateful for our dedicated staff, our numerous school and community partners, and funders who made it possible for us to successfully carry out our mission.

**Martin Weinstein**

CEO

**Lissa Franklin**

Board President

*BACR's mission is to promote healthy development among individuals and families,  
to encourage service and volunteerism, and to help build community.*

# PROGRAMS

*BACR delivers direct services in each of the following program areas:*

## EXPANDED LEARNING

BACR continues to grow as the largest provider of after school programs in the Bay Area, currently delivering academic support, enrichment, and other hands-on learning to more than 14,000 students at 106 K-12 schools in nine school districts.

PROGRAMS	NUMBER OF SITES
A Home Away from Homelessness – San Francisco	2
Alameda Unified School District	2
Antioch Unified School District	8
Berkeley Unified School District	2
East Bay Charter Schools	8
Mt. Diablo Unified School District	15
Oakland Unified School District	26
Pittsburg Unified School District	11
San Francisco Unified School District (+ Sunset Beacon Center)	12
San Rafael City School District	7
West Contra Costa Unified School District	13
STEM Program ( <i>integrated at above sites</i> )	97

## BEHAVIOR HEALTH

Based at Beacon Centers, over 70 individual schools, and other community settings, BACR delivers mental health, alcohol and other drugs, and tobacco programs to almost 5,000 children, youth, and families a year.

Alcohol, Marijuana, and Prescription Drugs (AMPD) Coalition – Contra Costa County  
 Asian-Pacific Islander Coalition for Health against Tobacco (API-CHAT)  
 Clinical Internship and Training Program – East Bay and Marin  
 Criminal Justice In Custody Treatment and Diversion Program – Marin County  
 East Bay School-Based Counseling (42 sites)  
 • Acalanes Unified School District  
 • Berkeley Unified School District  
 • Pittsburg Unified School District  
 • John Swett Unified School District  
 • West Contra Costa Unified School District  
 Engaging Communities in Advocacy (ECAP) Advancing Momentum in San Joaquin and Solano counties  
 Family Connections – Marin County  
 Jeannette Prandi Children’s Center (JPCC)  
 Marin Counseling Collaborative  
 Marin County DUI Program  
 Marin County Child Abuse Treatment Program  
 Monument Alcohol and Drug Free Coalition

North Bay School-Based Counseling and Substance Abuse Services (25 sites)  
 • Miller Creek (formerly Dixie) Elementary School District  
 • Nicasio Elementary School District  
 • Novato Unified School District  
 • Ross Valley School District  
 • San Rafael City Schools  
 • Sausalito Marin City School District  
 • Tamalpais Union High School District  
 Tobacco Education & Adult Cessation Services – Marin County  
 Youth Leadership/Advocacy Program  
 • Discovering the Reality of Our Community (DROC) – Contra Costa County  
 • Oakland-Berkeley Healthy Checkout Policy  
 • Urban Nutrition Initiative (UNI) – Contra Costa County  
 • Youth Tobacco Advocacy Prevention Program (YTAP) – Contra Costa County  
 Youth Policy Leaders (Health Rights Campaign (HRC) – San Francisco

# PROGRAMS

*BACR delivers direct services in each of the following program areas:*

## HEALTHY COMMUNITIES

BACR's school- and community-based health centers serve as hubs of safe, accessible, and coordinated services and programs where youth and families can find support, resources, and community.

Bahia Vista Family Resource Center – San Rafael  
Newcomer Center at Davidson Middle School – San Rafael  
San Francisco Beacon Centers (4):

- A.P. Giannini Middle School
- Herbert Hoover Middle School
- Paul Revere K-8
- Bret Harte Elementary School

San Pedro Family Resource Center – San Rafael  
Sunset Family Resource Center – San Francisco  
Vallejo First 5 Center  
West County First 5 Center (and Satellite) – Contra Costa County  
West County Healthy Communities (includes school-based health centers and Beacon Centers)

## NATIONAL SERVICE

BACR runs the longest-standing and one of the largest AmeriCorps programs in California, recruiting, training, and placing over 200 young adults each year in jobs at more than 100 youth-serving agencies around the Bay Area.

### PROGRAMS

### NUMBER OF AMERICORPS (228)

California 4 All (Listos)	30
Climate Corps AmeriCorps	45
BAYAC AmeriCorps	117
Public Allies AmeriCorps (moving to auspices in 2020)	36

## WORKFORCE AND REENTRY

In San Francisco, Oakland, and Contra Costa County, BACR coordinates leadership development, job training, internships, and job placement opportunities for hundreds of young people a year.

Communities in Harmony Advocating for Learning and Kids (CHALK) – San Francisco  
Contra Costa Workforce & Education Program

Oakland Workforce & Education Program  
San Francisco Workforce & Education Program

## FISCAL INTERMEDIARY AND TECHNICAL ASSISTANCE SERVICES

In addition to the above direct services, BACR provides indirect fiscal intermediary services and technical assistance. Our purpose is to provide financial service, human resources, and other management support to school districts and other large organizations. Also, we serve as fiscal sponsor for community-based groups so they can develop and add value to the community. Fiscal sponsorship activities are tailor-made to fit the needs of each sponsored program.

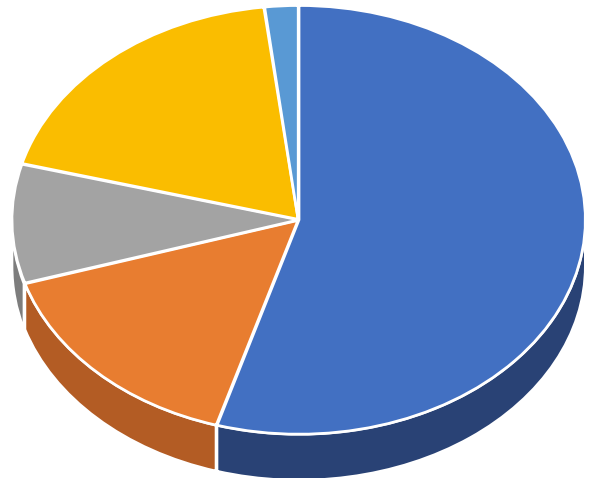
College Dream Team  
Green Business Program  
Koshland Fellows  
Latino Council  
Making It Home Initiative  
James Morehouse Project  
Napa Valley COAD

Opening the World  
Portola Neighborhood Association  
Sacramento Street Merchants Association  
San Rafael Heritage  
Sanzuma Foundation  
The Fifth Quarter  
The Music School

# NUMBER SERVED AND STAFFING INFORMATION

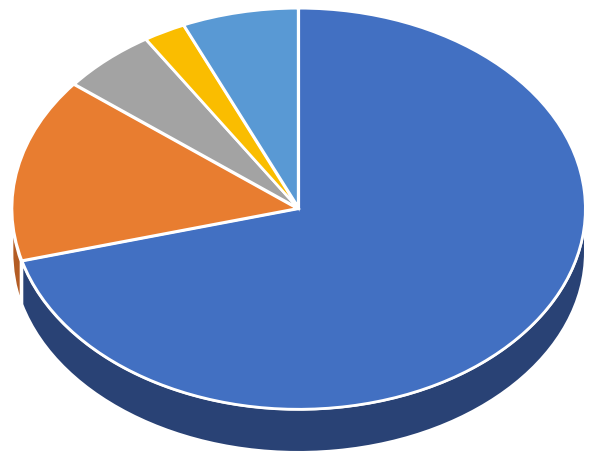
## Number Served 26,411

After School	14,200
Behavioral Health	4,910
Healthy Communities	2,786
National Service	3,950
Workforce & Education	565



## Staff Hours 1,037,579

After School	740,000
Behavioral Health	186,596
Healthy Communities	44,580
National Service	22,403
Workforce & Education	44,000



# PROGRAM HIGHLIGHTS

## After School

- BACR partnered with the Pittsburg Unified School District (PUSD) to coordinate after school programs at eight elementary schools and three middle schools. BACR now delivers after school services at more than 100 sites in the East Bay, North Bay, and San Francisco.
- We continued to increase our STEM programming, which is offered at almost all of our after school sites. This year, we piloted a new online literacy curriculum at more than 35 schools.
- We adapted to the COVID-19 distance learning restrictions by creating small-group, student learning hubs and offering a range of virtual learning and family support activities.

## Behavioral Health

- The State of California Tobacco and Public Health Department awarded BACR a five-year, \$1.96 million grant to address policy gaps in service as well as social determinants of health that are correlated with higher tobacco use such as income and ethnicity (Solano and San Joaquin counties).
- We expanded our school-based Medi-Cal mental health services to schools in the Pittsburg Unified School District. BACR now delivers mental health and case management services at 52 elementary, middle, and high schools in Marin, Alameda, and Contra Costa counties.

## Healthy Communities

- The City of San Pablo awarded BACR the contract to manage two additional full-service community schools (aka Beacon Centers) this year. BACR now manages 12 community schools in San Pablo (6), Richmond (2), and San Francisco (4).
- In partnership with West Contra Costa Unified School District, we expanded our operations of school-based health centers to Richmond High School and Pinole High School.

## National Service

- The California Office of the Governor renewed its partnership with BACR through an Energy Core grant of \$1.7 million that places 30 new AmeriCorps Members in service statewide to conduct disaster preparedness activities.
- As part of the Governor's statewide Emergency Preparedness campaign, BACR launched the California for All AmeriCorps program, an outreach and education effort helping prepare California citizens to be more effective at responding to environmental disasters.

# PROGRAM HIGHLIGHTS

## Workforce & Education

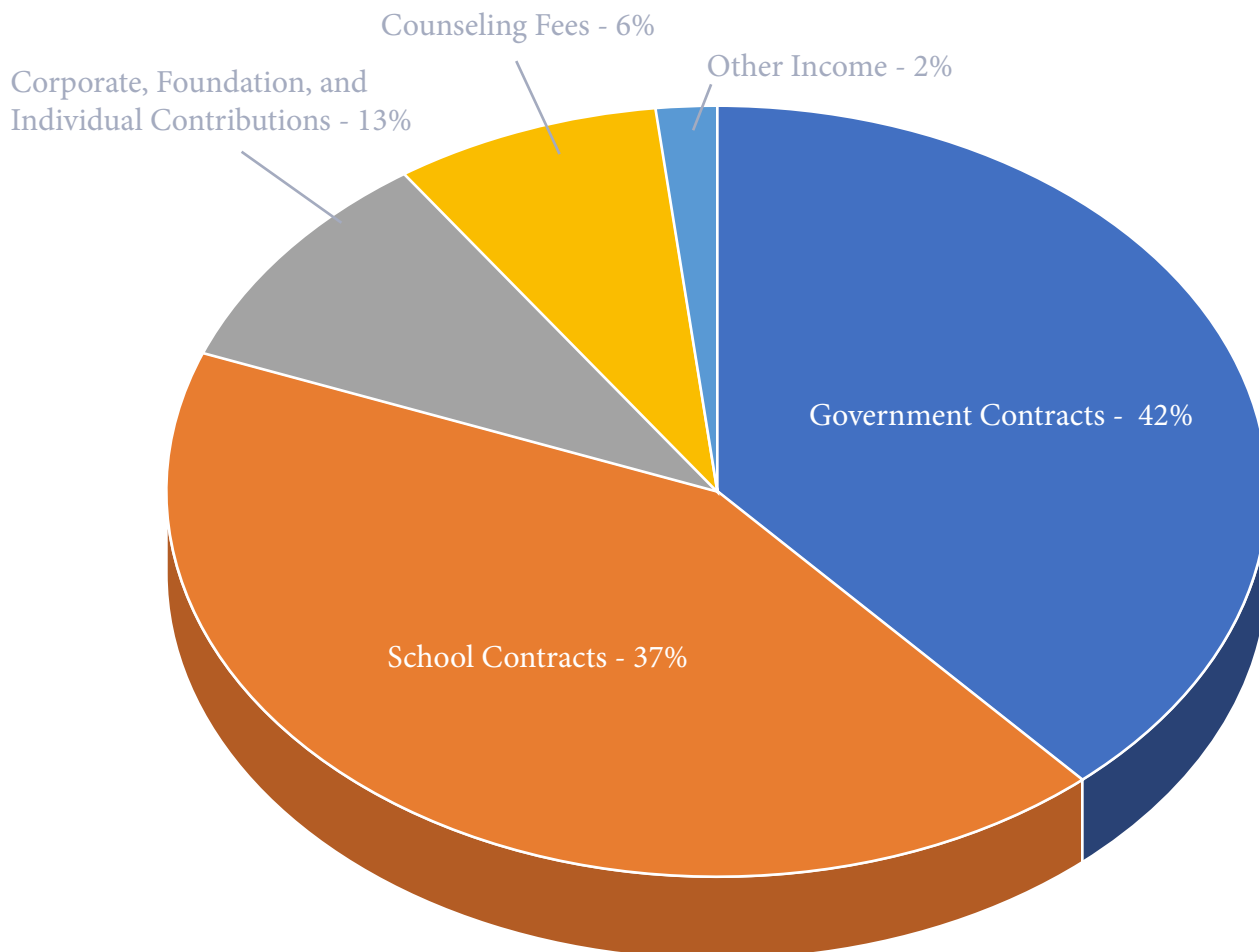
- BACR received a state AB109 grant of \$100,000 to provide workforce, education, and re-entry activities in Alameda County. BACR is now coordinating workforce and re-entry programming in three counties (Alameda, Contra Costa, and San Francisco).
- Workforce providers such as BACR have been seen as sources of hope for people most impacted by Covid-19. As opportunities became necessary for communities to deliver economic relief and stabilization supports to participants and families, BACR quickly became known as an organization that had the capacity, relationships, and infrastructure to provide it. As a result, BACR received \$2 million to distribute to immigrant workers and families.
- We also launched a resource hub for the Latino Task Force, a coalition of 30+ organizations working to minimize the impact Covid-19 has had on Latinos in San Francisco. This effort led to BACR's receiving an additional \$3.2 million to design, launch, and expand resource hubs coordinating economic relief and support in two additional San Francisco neighborhoods.

# STATEMENT OF OPERATING REVENUE & SUPPORT

JULY 1, 2019 TO JUNE 30, 2020

## Revenue and Support

<b>Government Contracts</b>	<b>\$ 21,057,180</b>
<b>School Contracts</b>	<b>\$ 18,397,033</b>
Corporate, Foundation, and Individual Contributions	\$ 6,298,678
<b>Counseling Fees</b>	<b>\$ 3,242,699</b>
<b>Other Income</b>	<b>\$ 778,833</b>
<b>Total Revenue and Support</b>	<b>\$ 49,774,393</b>



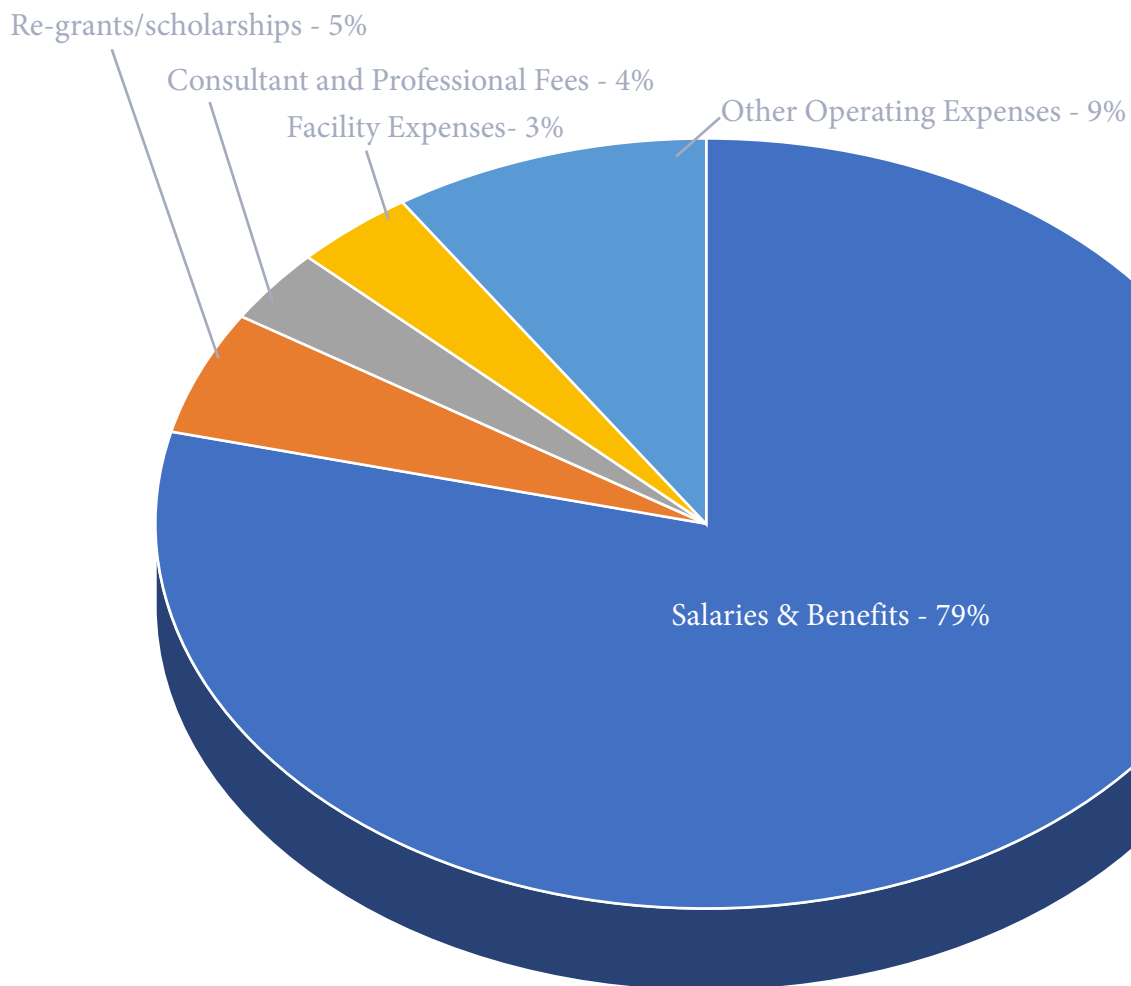


# STATEMENT OF OPERATING EXPENSES

JULY 1, 2019 TO JUNE 30, 2020

## Expenses

Salaries & Benefits	\$ 37,068,028
Re-grants/scholarships	\$ 2,367,366
Consultant and Professional Fees	\$ 1,740,012
Facility Expenses	\$ 1,562,353
Other Operating Expenses	\$ 4,496,377
<b>Total Expenses</b>	<b>\$ 47,234,136</b>



# A Heartfelt Thank You To All of Our Supporters!

## Funders, Partners, & AmeriCorps Placement Agencies

### Foundations, Corporations, & Other Private Charitable Organizations

- Amgen Foundation
- The Aspen Institute
- Dome Construction
- William H. Donner Foundation, Inc.
- Kaiser Permanente
- Kaiser Permanente Foundation
- Dean & Margaret Leshner Foundation
- National Philanthropic Trust
- Quest Foundation
- Charles & Helen Schwab Foundation
- The San Francisco Foundation
- Society for Community Work
- Bernard and Alba Witkin Charitable Trust
- Woodlawn Foundation
- Youth Leadership Institute

### Government

- Alameda County Behavioral Health Services Agency
- Alameda County Social Services Agency
- California Department of Public Health
- California Department of Social Services
- California Volunteers
- City and County of San Francisco – Department of Children, Youth and Their Families
- City and County of San Francisco – Department of the Environment
- City and County of San Francisco – Office of Economic and Workforce Development
- City of Alameda
- City of Berkeley
- City of Fremont
- City of Hayward
- City of Oakland
- City of Oakland – Oakland Fund for Children and Youth

- City of Piedmont
- City of San Jose – Environmental Services Department
- City of San Pablo
- Contra Costa County – Department of Conservation & Development
- Contra Costa County Employment and Human Services
- Contra Costa County Health Services
- Contra Costa County Health Services – Alcohol and Other Drug Services
- Contra Costa County Office of Reentry & Justice
- Contra Costa County Probation Department
- County of Alameda
- County of Alameda Behavioral Healthcare Services
- County of Marin – Behavioral Health & Recovery Service
- County of Marin District Attorney’s Office
- County of Marin – Health and Human Services
- County of Marin – Marin Co. Parks
- County of Marin – Probation Department
- County of Santa Clara, Office of LGBTQ Affairs
- County of Solano First 5 Children & Families Commission
- First 5 Contra Costa Children and Families Commission
- Governor’s Office of Business and Economic Development
- Oakland Public Education Fund
- San Francisco Mayor’s Office of Economic and Workforce Development
- San Francisco Mayor’s Office of Housing and Community Development
- San Mateo Community College District
- Siena Youth Center of St. Francis Center
- Sonoma County Junior College District
- State of California- Employment Development Department
- U.S. Department of the Interior – National Park Service- Golden Gate Recreation Area
- U.S. Substance Abuse and Mental Health Services Agency (SAMHSA)

# A Heartfelt Thank You To All of Our Supporters!

## Funders, Partners, & AmeriCorps Placement Agencies

### Schools

- Acalanes Union High School District
- Alameda City Unified School District
- American Indian Model Schools – After School
- Antioch Unified School District
- Berkeley Unified School District
- Caliber Schools
- California State University East Bay
- Fremont High School
- Futures Elementary
- Mt. Diablo Unified School District
- Nicasio School District
- Novato Unified School District
- Oakland Unified School District
- Pittsburg Unified School District
- Rocketship Public Schools
- Roses in Concrete Community School
- San Francisco Unified School District
- San Rafael City High School District
- San Rafael City Schools
- Summit Public Schools
- John Swett Unified School District
- Tamalpais Union High School District
- Vallejo City Unified School District
- West Contra Costa Unified School District
- Willow Creek Academy

### Memoranda of Understanding (MOU)

- /dev/color
- 18 Reasons
- 826 Valencia
- Alameda County Office of Education
- America SCORES Bay Area
- BACR East Bay After School Programs
- BACR San Francisco After School Programs
- BACR Workforce Development Program
- Bay Area Disc Association
- Bay Peace – Better Alternatives for Youth
- Be a Mentor
- Beyond Emancipation
- Brothers on the Rise
- California School-Age Consortium
- California School-Based Health Alliance
- California Volunteers
- Camp Reel Stories
- CARAS Community Agency for Resources, Advocacy and Services
- Catholic Charities of the East Bay
- Chapter 510
- City and County of San Francisco-Department of Children, Youth and Their Families
- City and County of San Francisco-Office of Economic and Workforce Development
- City of Menlo Park
- College Track San Francisco
- Community Climate Solutions
- Community School for Creative Education
- Community Youth Center of San Francisco
- De Marillac Academy
- Dr. King Elementary School
- EarthTeam
- East Palo Alto Academy
- Education for Change
- Emerson Elementary
- Energy Council
- First Community Housing
- First Place for Youth
- Food Bank of Contra Costa & Solano
- Foundation for a College Education
- Fresh Approach
- Fresh Lifelines for Youth, Inc.
- Futures Elementary School
- Futures/CU Elementary School @ Lockwood
- Gala Girls Passages
- GATEWAY TO COLLEGE
- Girl Scouts of Northern California
- Girls Incorporated of Alameda County
- GirlSMART
- Girls on the Run of the Bay Area
- Grant Elementary School
- Grassroots Ecology
- Growing Leaders – Willard Middle School
- Hack the Hood
- Hamilton Meadow Park Elementary
- HealthRIGHT 360
- Huckleberry Youth Programs
- Instituto Familiar de la Raza
- Japanese Community Youth Council
- Jewish Coalition for Literacy
- La Clinica de la Raza
- Longfellow Middle School
- Marin's Community School
- Mission Graduates
- Montera Middle School

# A Heartfelt Thank You To All of Our Supporters!

## Funders, Partners, & AmeriCorps Placement Agencies

- Oakland International High School
- Oakland Lacrosse Club
- Oakland Parks, Recreation and Youth Development
- Oakland Public Education Fund
- Oakland Unified School District
- Operation Hope
- Opportunity Youth Chorus
- Opportunity Youth United
- Plan of Action for Challenging Times
- Prospect Silicon Valley
- Public Allies, Inc.
- Public Health Institute
- Richmond District Neighborhood Center
- Rising Sun Center for Opportunity
- Roses in Concrete Community School
- Ross Valley School District
- Ruidsdale Newcomer High School
- Sacred Heart Community Service
- Safe & Sound
- San Francisco Bay Area Council-Boy Scouts of America
- San Francisco Day School
- San Rafael City School District
- Seven Tepees
- Siena Youth Center of St. Francis Center
- Sprouts Inc.
- Sierra Business Council
- Strategic Energy Innovations, Inc.
- The Breakfast Project
- The Center for Independent Living, Inc.
- The Edible School Yard
- The Energy Coalition
- The Marine Mammal Center
- The Mosaic Project
- The Village Method
- The Watershed Project
- UCSF Benioff Children's Hospital Oakland
- Urban Ed Academy
- Urban Parli
- Vincent Academy
- Walt Disney Family Museum
- Washington Manor Middle School
- West Contra Costa Unified School District
- YMCA of San Francisco – Chinatown
- YMCA of the East Bay – Oakland
- Youth Speaks

*\*Disclaimer: If we missed listing any of our supporters, please let us know (send an email to David Wight, c/o BACR Website/Contact/Administrative/Management Team), and we will amend our listing to include them as soon as possible.*