

Bay Area Community Resources

ANNUAL REPORT 2014/15



Bay Area Community Resources

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*BACR's mission is to promote healthy development among individuals and families,
to encourage service and volunteerism, and to help build community.*

Dear Friends,

Bay Area Community Resources (BACR) continues to expand and adapt our services to reach many of the region's most critically underserved communities. We now manage 33 distinct programs at more than 200 school and other community-based sites, providing direct services in the following broad categorical areas: After School, Behavioral Health, Healthy Communities, AmeriCorps National Service, and Youth Leadership and Workforce Development. We also provide fiscal sponsorship and other fiscal intermediary services to more than 20 community programs and school districts.

In Fiscal Year (FY) 2014-15, BACR programs served 30,813 people directly. Our staff of more than 1,200 dedicated professionals (433 FTE) delivered 782,287 hours of service. In addition, our 200 AmeriCorps/VISTA and 4,537 volunteers provided 400,651 hours of service valued at more than \$2.8 million. This cadre of professional staff, AmeriCorps members, and volunteers has helped make it possible for BACR to leverage support and deliver services in programs that otherwise would not have the capacity to provide adequate resources.

A snapshot of programs and services we implemented, expanded, or added last year include the following:

- A violence prevention program at DeJean Middle School in Richmond providing trauma-informed, restorative activities;
- A workforce program promoting career pathways for out-of-school, out-of-work older youth through Social Innovation Funds. The program particularly targets boys and young men of color;
- Implementation of NBA Math Hoops (STEM activities) at more than 30 after school programs in partnership with the National Basketball Association and Golden State Warriors;
- School-based mental health, prevention, and advocacy services in West Marin serving low-income youth at risk with emotional, behavioral, and academic problems;
- Expansion of school-based mental health services to three additional schools in Berkeley serving low-income, at risk youth;
- Expansion of the Dover Community School Initiative in San Pablo; and
- Fiscal intermediary services for six additional community projects;

Annual evaluations of BACR programs continue to show positive impacts, including improved family functioning, youth development skills, school performance, and job readiness. This Annual Report highlights key outcomes achieved in several BACR programs.

BACR remains deeply grateful to all our partners and supporters who have shared our commitment to continue addressing vital community needs.

Martin Weinstein

CEO

Lissa Franklin

Board President

PROGRAMS

National Service	Number of Sites
BAYAC/OCASA AmeriCorps	66
Public Allies AmeriCorps	35
VISTA AmeriCorps	15
After School	Number of Sites
Alameda Unified School District	5
Antioch Unified School District	8
Berkeley Unified School District	1
Mt. Diablo Unified School District	15
Oakland Unified School District	26
San Francisco Unified School District	12
San Rafael City School District	7
West Contra Costa Unified School District	17

Behavioral Health

- Alcohol Policy Coalition – Contra Costa County
- Clinical Internship and Training Program – East Bay and Marin
- Criminal Justice Positive Changes – Marin County
- Discovering the Reality of Our Community (DROC) – Contra Costa County
- Gateway (East Bay) Adult Alcohol & Drug Treatment Services
- Gateway (East Bay) School-Based Counseling (23 Sites)
- Family Connections and Juvenile Drug Court Services – Marin County
- Marin School-Based Counseling and Substance Abuse Services (22 Sites)
- Marin County DUI Program
- Napa County DUI Program
- Recovery Connections Center – Marin County
- Restorative Justice – Contra Costa County
- RIDE Project – Statewide
- SUNSET Tobacco Education Project – San Francisco and San Mateo Counties
- Tobacco Education & Adult Cessation Services/ Tobacco-Free Youth – Marin County

Healthy Communities

- A Home Away from Homelessness – San Francisco
- De Anza & Hercules School-Based Health Centers – Contra Costa County
- MLK Community School – Oakland
- San Pedro Family Resource Center – San Rafael
- West County First 5 Center – Contra Costa County

Workforce Development

- Communities in Harmony Advocating for Learning and Kids (CHALK) – San Francisco
- ReSET – Contra Costa County

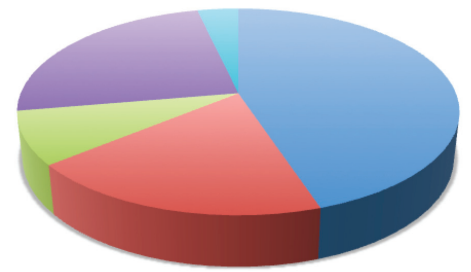
Youth Leadership

- Willard Youth Support Program – Berkeley
- Youth Policy Leaders

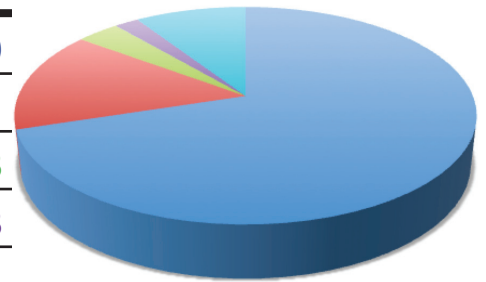
Fiscal Intermediary Services and Technical Assistance

- Berkeley Music Camp
- Bodega Bay After School Parent Coop
- College Dream Team – Marin County
- Emmy Lou College Savings Plan
- Excelsior Action Group – San Francisco
- Healthy Retail San Francisco
- Helms Community Project – San Pablo
- Koshland Fellows – San Pablo & Bay Point
- Latino Council – Marin County
- LIFT – Levantate
- Marin Community Foundation – MCOE Closing the Achievement Gap
- Making It Home Initiative
- Marin Recovery Project
- Mission Bernal Merchants Association – San Francisco
- Opening the World
- Outer Noriega Merchants Association – San Francisco
- People of Parkside Sunset – San Francisco
- Portola Neighborhood Association – San Francisco
- Ravenswood City School District – San Mateo County
- Sacramento Street Merchants Association – San Francisco
- San Francisco Careers in the Bayview
- San Francisco OEWD
- Urban Tilth – Contra Costa County

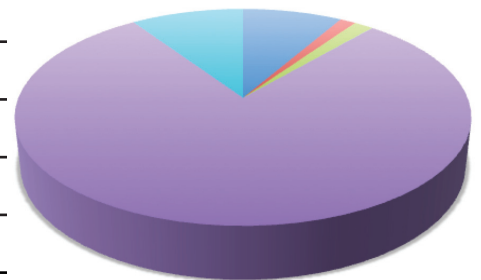
Number Served	30,813
After School	13,844
Behavioral Health	5,877
Healthy Communities	2,552
National Service	7,450
Youth Leadership	1,090



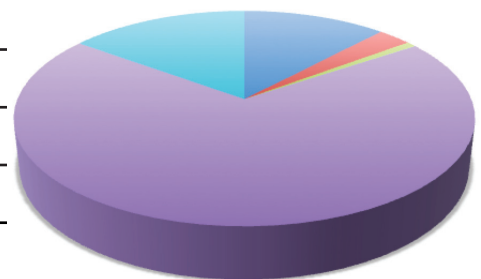
Staff Hours	782,287
After School	548,619
Behavioral Health	117,811
Healthy Communities	27,908
National Service	15,848
Youth Leadership	72,101



Volunteers	4,537
After School	382
Behavioral Health	61
Healthy Communities	74
National Service	3,608
Youth Leadership	431
Adjusted to exclude duplication	(19)



Volunteer Hours	400,651
After School	51,497
Behavioral Health	12,164
Healthy Communities	3,428
National Service	300,501
Youth Leadership	64,384
Adjusted to exclude duplication	(31,323)



KEY PROGRAM OUTCOMES

– In 2014-15, we continued to measure program outcomes using both internally and externally generated evaluation studies. Below are summary findings for each industry.

After School Outcomes

- In Oakland, The City evaluator rated our after school programs using the national Youth Program Quality Assessment (YPQA) scale. Top-rated programs are called “Thriving,” and good programs are called “Performing.” On the Overall score, 9 of our schools were rated as Thriving and 18 rated in the high Performing range.
- In West Contra Costa, the City evaluator rated our after school programs, also using the YPQA ratings. On every domain our average score was above the District average. 100% of parents said they were satisfied with the program.
- In other school districts where we operate after school programs, evaluations of the elementary schools showed the following: In San Francisco, 98% of parents said they were satisfied with the program. In Antioch, 90% of students and 100% of parents said they were satisfied with the program. In Alameda, 85% of students and 100% of parents said they were satisfied.

Behavioral Health Outcomes

- In the counseling program at 15 West Contra Costa schools, 91% of parents and youth agreed that the services were “right” for the child and/or the family, and 96% said they got the help they wanted.
- In the counseling program at 5 Berkeley schools, 96% of parents rated the counseling for their child as “great” or “good,” and 100% said their child benefitted.
- In the BACR school-based counseling programs not billed to Medi-Cal (East Bay and Marin), 76% of clients reported improvements in attaining their counseling goals. The goals with the greatest improvement were ability to cope and navigate, having stable emotional functioning, and having positive family adult and peer relationships.
- In the case management program for students and families with multiple and complex needs at Helms Middle School in Richmond, 80% of students made progress in at least one of five domains. 21% of students improved in attendance, 32% improved their academic work, and 20% improved their school behavior. Parents were involved in 60% of the cases.
- The violence prevention program at DeJean Middle School in Richmond reached its goals, with 79 youth participating in trauma-focused groups and 112 participating in classroom presentations about violence. In addition, 27 school staff were trained about violence issues.
- The Marin adult tobacco cessation program trained 60 staff in 21 agencies about tobacco cessation, and eight agencies formalized tobacco screening and cessation promotion practices. Direct cessation services were provided to 94 Marin residents, more than two-thirds of whom quit or reduced their smoking.

KEY PROGRAM OUTCOMES

– In 2014-15, we continued to measure program outcomes using both internally and externally generated evaluation studies. Below are summary findings for each industry.

National Service Outcomes

- In BAYAC/OCASA AmeriCorps, 4,601 youth were served and 1,364 community volunteers were recruited. 75% of students who received 100 hours of service increased their academic engagement by the desired amount. 97% of AmeriCorps Members were rated as satisfactory or better on all 22 competencies in the Member performance evaluation.
- For Public Allies, 2,571 people were served and another 3,373 people were served in service days. 1,250 community volunteers were recruited.

Healthy Communities Outcomes

- The First 5 Center in West County exceeded or approached all its annual goals: 97% of participants said they felt welcomed and had positive, respectful interactions. 100% reported an increased confidence in positive parenting. 82% of parents said they increased self-care techniques in their lives. 60% said they served healthier meals to their children. 66% said they increased their ability to identify their needs and know how to access resources and services to address those needs.
- At the DeAnza and the Hercules High School Health Centers, which provide medical care and counseling, 97-100% of the students gave positive ratings to every aspect of their experience, and 87-100% reported positive outcomes for their health and their relationships. In a survey of 43 community partners with the Health Centers, 100% said BACR “always” or “almost always” is dependable, acts with integrity, is professional, and is good at building community alliances.

Youth Leadership Outcomes

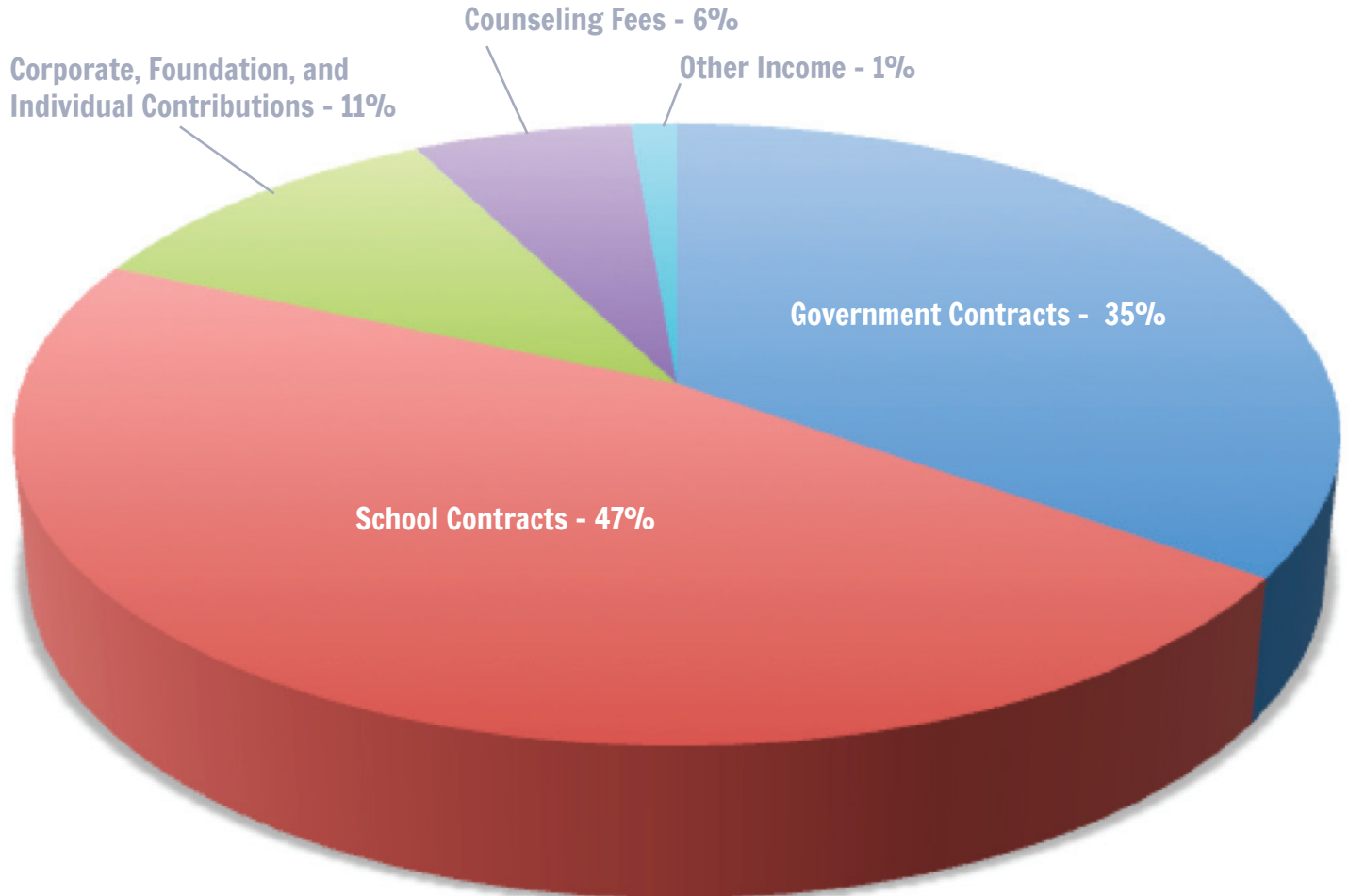
- 90% of participating youth improved or developed peer and adult relationships.
- 90% of youth participated in safe enjoyable, productive activities.
- 90% of participating youth increased their positive sense of the future.
- 80% of youth felt a sense of commitment to civic responsibility.

STATEMENT OF OPERATING REVENUE & SUPPORT

JULY 1, 2014 TO JUNE 30, 2015

Revenue and Support

Government Contracts	\$ 10,573,634
School Contracts	\$ 14,181,564
Corporate, Foundation, and Individual Contributions	\$ 3,275,545
Counseling Fees	\$ 1,892,993
Other Income	\$ 394,202
Total Revenue and Support	\$ 30,317,938

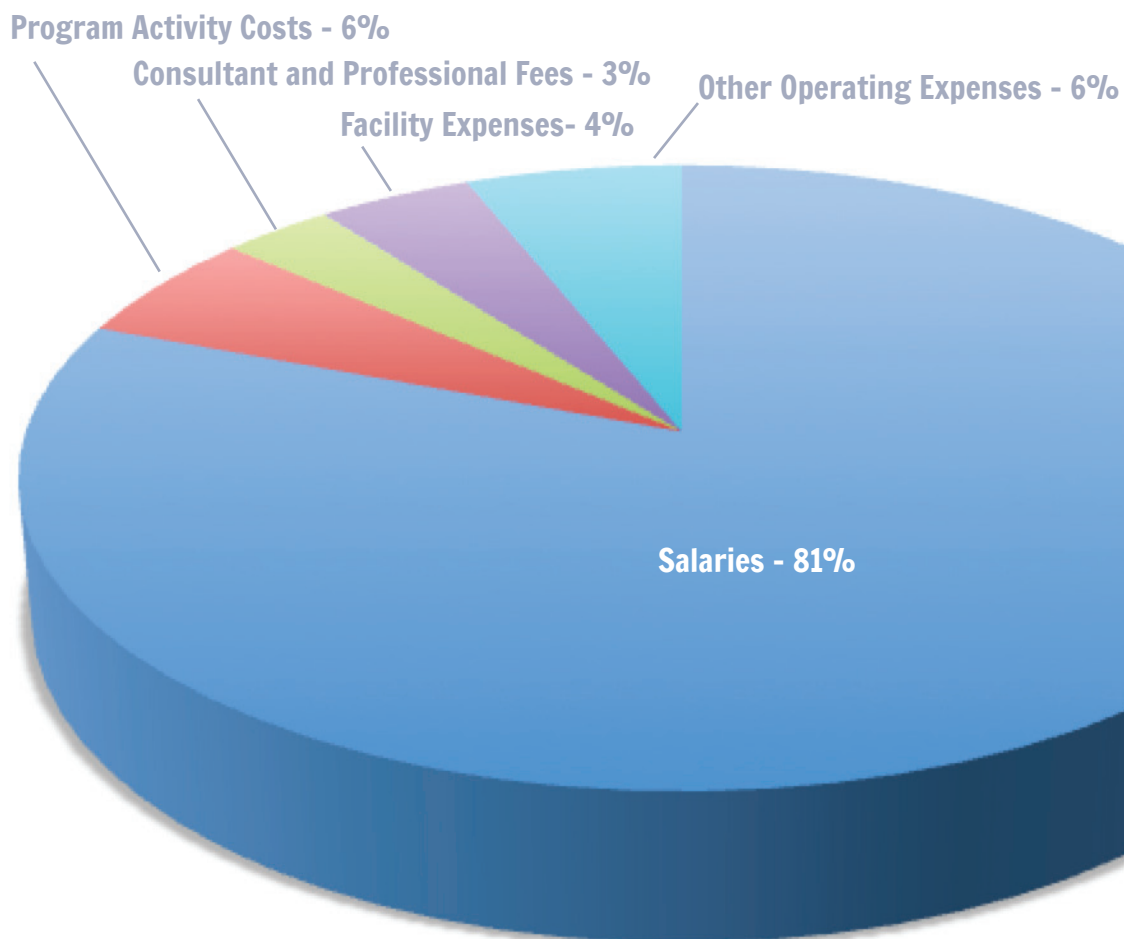


STATEMENT OF OPERATING EXPENSES

JULY 1, 2014 TO JUNE 30, 2015

Expenses

Salaries	\$ 24,193,936
Program Activity Costs (principally contracted services)	\$ 1,696,722
Consultant and Professional Fees	\$ 936,490
Facility Expenses	\$ 1,305,089
Other Operating Expenses	\$ 1,818,534
Total Expenses	\$ 29,950,771



A Heartfelt Thank You To All of Our Supporters!

Funders, Partners, & AmeriCorps/VISTA Placement Agencies

Foundations & Corporations

- Isabelle Allende Foundation
- Amgen Foundation
- Aspen Institute
- Bank of America Charitable Gift Fund
- East Bay Community Foundation
- Crescent Porter Hale Foundation
- Cannella & Bianco Charitable Fund
- Dome Construction
- William H. Donner Foundation
- Enterprise Holdings Foundation
- Golden State Warriors Foundation
- Google
- I & G Charitable Foundation
- James Irvine Foundation
- Kaiser Permanente Foundation Hospitals – Northern California Community Benefits Programs
- Barbara and Ron Kaufman Fund
- Kimball Foundation
- Dean & Margaret Leshner Foundation
- Siltan Listgarten Fund
- Louis R. Lurie Foundation
- Marin Community Foundation
- Metta Fund
- Morning Glory Foundation
- National Association for Latino Community Asset Builders
- Quest Foundation
- T. Gary & Kathleen Rogers Private Family Foundation
- San Francisco Study Center
- Shroeder Family Foundation
- Silicon Valley Community Foundation
- Tahbazof Family Foundation
- Techbridge Girls
- The California Endowment
- United Way of the Bay Area
- Wells Fargo Foundation
- Witkin Charitable Trust
- Woodlawn Foundation

Government

- Alameda County Health Care Services Agency
- California Department of Public Health
- California Tobacco Control Program
- California Volunteers
- City & County of San Francisco—Children and Families First Commission
- City & County of San Francisco—Department of Children, Youth and Their Families
- City & County of San Francisco—Mayor's Office of Housing and Community Development
- City & County of San Francisco—Office of the District Attorney
- City of Berkeley
- City of Oakland—Department of Human Services
- City of Richmond—Office of Neighborhood Safety
- City of San Jose
- City of San Pablo
- City of San Pablo—Team for Youth
- City of San Pablo Youth Services Division
- Community Challenge Grant Program
- Contra Costa County Health Services
- Contra Costa County Health Services—Alcohol and Other Drug Services
- Contra Costa County Probation Department
- Contra Costa Employment and Human Services
- Contra Costa Health Services—Mental Health Division
- Corporation for Community and National Service
- County of Alameda Behavioral Healthcare Services
- County of Marin—Community Mental Health Services
- County of Marin—Marin County Parks
- County of Marin—Mental Health and Substance Use Services Division
- First 5 Contra Costa Children and Families Commission
- Oakland Fund for Children and Youth
- Portola Neighborhood Association
- San Francisco Arts Commission
- San Francisco Department of Public Health—Tobacco Free Project
- San Francisco Mayor's Office of Economic and Workforce Development
- San Mateo County Health System—Family Health Services
- State of California—Employment Development Department
- WIA—Contra Costa County

A Heartfelt Thank You To All of Our Supporters!

Schools

- Alameda City Unified School District
- Antioch Unified School District
- Berkeley Unified School District
- City and County of San Francisco—Department of Children, Youth and Their Families
- Dixie School District
- John Swett Unified School District
- Lagunitas Elementary School District
- Marin Catholic High School
- Mt. Diablo Unified School District
- Novato Unified School District
- Oakland Unified School District
- San Francisco Unified School District
- San Rafael City Schools
- Sausalito Marin City School District
- Sequoia Union High School
- Tamalpais Union High School District
- West Contra Costa Unified School District

Partnerships

- 18 Reasons
- 3rd Street Youth Center and Clinic
- 7 Tepees
- 826 Valencia
- Action for Nature—Nature Bridge
- Alameda City Unified School District
- Alcohol Justice
- Alternatives in Action
- API Cultural Center—Oakland Asian Cultural Center
- Asian Americans Advancing Justice—Asian Law Caucus
- Asian Pacific Islander Legal Outreach
- Aspire Public Schools
- Athletic Scholars Advancement Program
- BACR East Bay After School Programs
- BACR Marin
- BACR San Francisco After School Programs
- Bayview Beacon
- Be a Mentor
- Boys and Girls Club of North San Mateo
- Boys and Girls Club of the Peninsula
- Building Futures Now
- California School-Based Health Alliance
- California School-Age Consortium
- Cardinal Education
- Castlemont Community Transformation Schools
- Chinatown YMCA
- City of Redwood City—Fair Oaks Community Center
- College Track
- College Track San Francisco
- Dixie School District
- Earth House, Inc.
- East Bay Agency for Children
- East Bay Asian Local Development Corporation
- East Bay Asian Youth Center (EBAYC)
- East Bay College Fund
- East Palo Alto Academy High School

- East Palo Alto Youth Arts and Music Center, LLC
- Education, Excellence & Equity
- FACES SF
- First Place for Youth
- Foundation for a College Education
- GirlSMART
- Google, Inc.
- Huckleberry Youth Programs
- InnVision Shelter Network
- Instituto Familiar de la Raza
- International Rescur Committee
- Japanese Community Youth Council
- Jobs for the Future
- John W. Gardner Center for Youth and Their Communities at Stanford University Graduate School of Education
- La Clinica de la Raza
- Local Initiatives Support Corporation
- Marin County Office of Education
- Mission Beacon Community Center
- Mission Graduates
- Neighborhood Housing Services of Silicon Valley
- Novato Unified School District
- Oakland Leaf Foundation
- OMI—Excelsior Beacon Center
- Public Allies, Inc.
- Ronald McDonald House at Stanford
- Roses in Concrete Community School
- Ross Valley School District
- Rubicon Programs Inc.
- San Francisco Unified School District
- San Rafael City High School District
- San Rafael City Schools
- SEO Scholars San Francisco
- Shoreline Unified School District
- Silicon Valley Children's Fund
- Social Media for Nonprofits
- Spark Program
- Sprouts Inc.
- St. Frances Center
- Stanford Schools.org
- StarVista
- The Edible Schoolyard
- The Reset Foundation
- The Willard Greening Project
- Think Together
- Tides—Community Grows
- United Roots
- Urban Ed Academy
- Urban Strategies, Inc.
- West Contra Costa Public Education Fund
- Willow Creek Academy
- YMCA of Silicon Valley—Palo Alto Family YMCA
- YMCA of the Central Bay Area
- YMCA of the East Bay—Y Team
- Youth Art Exchange—The Tides Center
- Youth Community Service
- Youth Empowerment Fund
- Youth Uprising

A Heartfelt Thank You To All of Our Supporters!

In-Kind Supporters

- Academic Chess
- Alameda City Unified School District
- Alameda Music Project
- Alliance Francaise
- Alpha Gamma Boule
- America SCORES Bay Area
- BACR Oakland Community After School Programs
- Bayview Association for Youth
- Berkeley Engineers and Mentors
- Berkeley Unified School District
- BOOST! West Oakland
- Boy Scouts of America
- Bricks4Kidz
- C.O.P.E. Family Support Center
- Cal Adventures
- Child Abuse Prevention Council
- Citizen Schools
- Contra Costa County Health Department
- Dixie School District
- East Bay Regional Parks
- Engineering for Kids
- Farallones Marine Sanctuary Association
- Gingersnaps Cooking
- Girl Scouts of Northern California
- Girls Incorporated of Alameda County
- GirlSMART
- Glenview Elementary
- GoldieBlox
- Grass Valley
- Keyboard Educators Inc.
- Mechanic's Institute
- National Parks Service
- Nusku Arts
- Oakland Unified School District
- Operation HOPE
- Play Rugby USA
- Play-Well TEKologies
- Points of Light
- Project EAT
- Qiao Ji Mandarin
- Ravenswood City School District
- Reading Partners
- Richmond Art Center
- Richmond Main Street Initiative
- San Rafael City Schools
- SF—Marin Food Bank
- Sol Gym
- Sprouts Inc.
- STAND! For Families Free of Violence
- Streetside Stories
- Sylvan Learning of San Francisco
- Team Prime Time, Inc.
- Techbridge Girls
- The First Tee of the East Bay
- The West Coast Chess Alliance
- U.C. Berkeley
- U.C. Extension
- West Contra Costa Unified School District
- Wizbots
- Ybike
- YMCA of the East Bay
- YWCA Berkeley/Oakland techGYRLS

**Disclaimer: If we missed listing any of our supporters, please let us know (send an email to David Wight, c/o BACR Website/Contact/Administrative/Management Team), and we will amend our listing to include them as soon as possible.*